

Judges' Commission Report

Annual General Meeting 2012

Archery New Zealand.

The 2010-2011 year saw a decrease in the number of judges with the resignation of Keith Martin due to work commitments and the retirement of Tony Kemp. It was with regret these were accepted and I wish to extend to them both my thanks for all their efforts on behalf of the archers. Both in their way made significant contributions to the Judges' Commission.

However, the resignation of Keith both as a judge and as the Convener of the Judges' Commission meant that the Commission worked in limbo until August. During this time Ann Powley as the Administrator maintained the Commission so that its functions continued with no impact on the archers. Ann many thanks for all your efforts during this time. In August I took over as the Acting Convener until a new Convener is elected at the AGM in January 2012

As noted below the Commission now has no International Judge due to age restrictions imposed by World Archery, needs to grow its number of Continental Judges and is below its recommended number of National judges. This is not currently affecting the effectiveness of the Commission. However it is through International Judges that National Judges learn the World Archery standards thus having at least one International Judge is important to the learning and competency of the Commission.

The Judges' Commission was fortunate to receive funding to run a training seminar this year in Auckland to train judges on the new timing equipment and to upskill judges on teams events and rule changes. Such training certainly improves the knowledge and skills of the judges. A person reflection is that New Zealand judges certainly compare very favourably when compared with international standards.

One concern that is raised regularly by judges is the uniforms archers wear at major tournaments. The current rule is whites, club uniform or an international shooting uniform, with restrictions, as appropriate. Yet judges continually see mix and match uniforms, training squad uniforms and sponsors tops on the line. World Archery has taken a strong line on uniforms. Perhaps this issue should be aired by the Athletes Commission? The primary functions of judges at tournaments are to ensure all archers compete on an equal playing field and to educate. Thus policing uniforms does not fit well with these functions. Thus if archers would conform to Archery New Zealand rules it would be much appreciated by the judges.

The operational plan of the Judges' Commission for 2010-2011 together with outcomes follows.

<i>Objective- Strategic Goal</i>	<i>Goals</i>	<i>Outcomes</i>
<i>Commission</i>	Maintain a national	<i>Currently</i>

<i>Framework Structure and recruitment of new judges into the Commission</i>	register of Judges comprising at least one FITA approved International Judge or International Judge Candidate, two FITA approved Continental Judges, and twenty National Judges/Judge Candidates.	<i>International Judges Nil Continental Judges 2 National Judges including Judge Candidates 16</i>
	Provide a minimum of 1 National Judge per 8 target butts at all major tournaments.	<i>Achieved</i>
	Recruit potential judges from existing archers, club officials and interested parents.	<i>On going</i>
	Enhancing the reputation of judges by having New Zealand judges judge overseas. Minimum of three judges judge in Oceania (excluding NZ) over the three years	<i>Partially achieved, in Tahiti and New Caledonia.</i>
	Achieving a minimum of 80% satisfaction rating from a voluntary survey of archers and tournament officials.	<i>To be carried out.</i>
JUDGES DEVELOPMENT --- Assist current judges remain up to date in all rules and to train and examine prospective judges	Maintain regular newsletters to judges advising of FITA determinations, rule changes and problems encountered.	<i>Partially achieved</i>
	Maintain the assessment of judges' practical skills through peer assessment at tournaments.	<i>Achieved</i>
	Train judge candidates through mentoring, competency evidencing by the use of a Judge Candidate logbook and assessment of theoretical and practical skills.	<i>Achieved and on going</i>
	Maintain the assessment of judges' theoretical knowledge through regular assessments at least quarterly.	<i>Partially achieved, 2 assessments completed.</i>
	Continue judge revalidation based on the results of the theoretical and practical assessments once every two years.	<i>Achieved.</i>

	Up skill judges and judge candidates through seminars every alternate year.	<i>Achieved.</i>
<i>Maintaining standards, ensure a consistent acceptable image of judges.</i>	<i>Ensure Judges and Judge Candidates are uniformly attired.</i>	<i>Achieved</i>
	Ensure all judges and judge candidates are provided with the knowledge to perform their duties appropriately.	<i>Feedback from organisers suggests this has been achieved.</i>
	Ensure all judges and judge candidates have acceptable interpersonal skills with archers and tournament organisers as evidenced by achievement of a minimum of 80% in annual satisfaction surveys.	<i>Not carried out.</i>
	Publishing in each edition of The Archer information to assist archers and officials to understand the rules of archery both ArcheryNZ and World Archery.	<i>Partially achieved.</i>
	Provide at least one seminar for directors of shooting to ensure an understanding of procedures and a consistency of standards.	<i>Not achieved.</i>
	Ensure through publication that archers representing New Zealand are cognizant with the current World Archery rules that will affect them.	<i>Not achieved.</i>
<i>Provide a monitoring role, provide an impartial view on constitutional matters.</i>	Maintain a watching brief over ArcheryNZ Constitution and Rules.	<i>Partially achieved.</i>
	Alert the Board to potential rule change needs or rule clarification(s).	<i>Partially achieved.</i>
	Alert the Board to World Archery determinations and rule changes.	<i>Partially achieved</i>
	Assist with the writing of rules and the rewriting of the ArcheryNZ Constitution and Rules at the request of ArcheryNZ.	<i>Not achieved.</i>
<i>Communications</i>	Provide to the Board of ArcheryNZ an annual budget to maintain the Commission's ability to	<i>Achieved.</i>

	operate effectively.	
	Provide to the Board of ArcheryNZ a report on the effectiveness of the Commission in the previous year.	<i>Reports to the Board at each Board meeting.</i>
	Communicate with Commission members to ensure Commission is in line with the ArcheryNZ strategic plan.	<i>Achieved.</i>

To all judges my sincere thanks for your assistance over the past year and to Ann our administrator, many thanks for keeping us all in line.

*Les Jones
Acting Judges' Convenor.*