

COACHING COMMISSION AGM, HAMILTON 4 JANUARY 2011

In the absence of the three members of the National Coaching Panel, the meeting was chaired by ANZ Vice President Patrick Biggs. There were 11 members present and it opened at 6.44pm

In attendance Carole Hicks (National Secretary)

Apologies were received from Shane Switzer, David Croskery. It was noted that Steve Millward had resigned because he had to return to England. Moved from the chair the apologies be accepted.

Carried

Minutes of the last meeting were agreed to be a correct record Moved Phil Dussart/Andrew Russell.

Carried

Matters arising

There was considerable discussion on what had resulted from the significant change in structure approved in 2010.

As none of the national coaches with responsibility for coach education, high performance and youth development wished to represent the Commission on the ANZ Board, it was agreed the administrator, in this case not a coach, would be the representative. This was at some later stage seen as regrettable since there was no “coach” perspective provided in Board activities.

There seemed to be a small majority of members at this meeting who thought this was not a major issue as long as the relevant information was provided to the national panel members whose responsibility it was to disseminate it more widely as appropriate. It was more important the person was efficient and enthusiastic about coaching.

An impasse developed in mid-2010 when the national coach with responsibility for coach education advised the administrator and later the whole Board, that the panel required all Board agendas, working papers, minutes, etc before each Board meeting so they could comment as they thought appropriate. This is simply not a feasible proposition and not the way to conduct such an organisation and the request was declined. This seemed to lead to a complete breakdown in communication with the national panel members that continued for the entire year and as far as the Board is aware, little or no work was done by the panel apart from that requested by the Board through the High Performance Manager, Shane Switzer and carried out by him and David Croskery who was appointed coach of the women’s compound team. During this discussion Karen Croskery left the meeting.

General

There was considerable discussion as to how we could move forward.

In his report Steve Millward noted the Instructor and level 1 coach courses had been updated, that the level 2 coaches’ course had been trialled and was a “work in progress” that Steve would complete and forward to ANZ.

He recommended that those who wished to be approved as level 3 coaches should be assessed by a small group of peers. Andrew Russell supported this view.

However such an approach met stiff opposition from Bernie Fraser and others who are firmly of the view there must be a curriculum, course detail, assessment tools and examination - practical and theoretical. Bernie noted he had in the past produced such material at the level 3 stage. His offer to examine the material and update it where necessary was greatly appreciated. The material would then be circulated by the National Secretary to be considered by a small group of “senior” coaches with the view to adopt it and begin to train coaches at that level.

In terms of moving the Commission forward it was thought information needs to be sought and positions advertised.

1 An email to all clubs requesting the names and coaching levels of people thought to be current coaches, that is:

- (a) people who have undertaken a coaches’ course during 2008 or later, who are still coaching;
- (b) people whose course was pre-2008 but who have coached consistently since the course;
- (c) people who had passed a course before 2008 who had not continued coaching but who would be interested in a refresher course with a view to coaching again.

2 Advertise for a suitable current coach to become the National Coach with responsibility for Coach Education

3 Advertise for a suitable current coach to be the Board representative.

Moved Andrew Russell/Phil Dussart

Carried

This material would be sought by the National Secretary on behalf of the Commission.

In the meantime the Operation Plan for the Coaches Commission calls for the operational structure to be completed by the end of April 2011.

The matter of having an administrator would wait until other issues had been sorted out although the National Secretary noted that the Commission needed to someone to drive the work, it was not something she had time to do.

It was noted with thanks that Steve Millward and David Croskery had provided reports for the meeting.

Thanks were expressed to Gill and Steve Millward for their work over the last 6 or so years in New Zealand and to Elizabeth Andrew for work on the strategic plan/operation plan.

The meeting closed at 8pm