# **CONFIRMED MINUTES**

## **BOARD MEETING**



At the Board Meeting on 24 May 2022 these minutes were confirmed as presented.

Name:Archery New ZealandDate:Tuesday, 19 April 2022Time:7:30 pm to 10:55 pmLocation:Zoom, onlineBoard Members:David Velleman (Chair), Andrew Russell, Hana Saemon-Beck, Leonie Hunter-SmithAttendees:Melanie Jones, Monique Aitchison

# 1. Opening Meeting

### 1.1 Guest Attendees

## 1.2 Apologies

## 1.3 Interests Register

No changes

#### 1.4 Confirm Minutes

**Board Meeting 15 Mar 2022,** the minutes were confirmed as presented.



#### **March Minutes**

Minutes for March's Board Meeting be approved.

Decision Date:19 Apr 2022Mover:Andrew RussellSeconder:David VellemanOutcome:Approved

# 1.5 Communications (Incoming)

# 2. Actions from Previous Meetings

### 2.1 Action List

## 2.2 Board Decisions Made in Between Meetings



#### **World Games Selection**

Riku van Tonder, Elizabeth Randle and Lisa Walker be selected for the World Games 2022, with Cushla Matheson as Team Manager/Coach.

Decision Date: 19 Apr 2022
Mover: David Velleman
Seconder: Andrew Russell
Outcome: Approved



#### **Minutes**

Minutes from 8th Feb approved

Decision Date:19 Apr 2022Mover:Andrew RussellSeconder:Hana Saemon-Beck

Outcome: Approved

Discussion of review to be refined for example, every quarter

## Major Decisions and Discussions

## 3.1 Governance (Andrew, David, Melanie)

George Rossolatos's resignation was regretfully received by the board.



#### Vote of Thanks

A vote of thanks was made to George Rossolatos for his service to the Board over the last year.

Decision Date: 19 Apr 2022

Mover: Andrew Russell

Seconder: David Velleman

Outcome: Approved

2 external applications and 1 internal applications have been received for Board member roles. Applications close 28 April

AGM Notification has been drafted - needs to be issued within the next 5 - 6 weeks

Club Consultation held on Wednesday 13 April regarding the proposed Constitution - good engagement by clubs and suggestions received.

Hana raised after pay as a service. Noted that with ANZ fees potentially significantly reducing with the new Constitution for a majority of members, they might be more useful for clubs than ANZ, but to review this with the proposed Clubs Subcommittee.

## 3.2 Finance & Risk - FaRC (Leonie, Grant Hewson, Gerhard De Bruyn

Leonie questions costs for mobile phone. Noted that Cushla has phone until new Administrator position is filled - agreed to keep the phone active until then.

Give a Little page has stalled - Grant target was \$3,700, accumulated amount raised so far totals \$1,600 -1,700. Andrew to review with Vendor whether they would accept a reduced amount, if Archery NZ contributes towards to the cost.

Grants to be sought by local organising committee (LOC) for Indoor Nationals for 2022.

## 3.3 Archery for Young People

## 3.4 High Performance (David, Dale L, Cushla M, Mike S, Dave H, Barbara S)

Athlete Representative discussed - to be reviewed further during operational committees restructure as there is support for a greater voice for athletes.

## 3.5 Equity Diversity & Inclusion

Paralympics NZ AGM to be held 28 April. Scott Collett and Kerry Hoole were put forward as representatives.

Andrew presented a revised Member Protection Policy for improving inclusivity for transgender and non-binary athletes. This would allow self-identification for gender at Domestic competitions. The current Member Protection Policy process would apply for Athletes applying for international representation, until such time as World Archery's policy for international events is communicated (in discussions at WA level, but not yet decided).



#### **Revised Member Protection Policy**

The revised Member Protection Policy be ratified.

Decision Date: 19 Apr 2022
Mover: Andrew Russell
Seconder: David Velleman
Outcome: Approved

## 3.6 Premier Events (Andrew)

No updates

### 4. Other Business

### 4.1 ICT Systems

Successful initial meeting with stakeholders, and follow-up with Sport NZ Partnership Manager and their systems advisor.

Upcoming second meeting is scheduled to resolve needs statement and next steps.

Kelly Atkinson has offered to be ICT Manager



#### **Archery NZ ICT Manager**

Kelly Atkinson to be appointed Archery NZ ICT Manager, responsibilities of role to be developed as part of the operational restructure

**Decision Date:** 19 Apr 2022

Mover: Andrew Russell
Seconder: Hana Saemon-Beck

Outcome: Approved

## 4.2 Operational Structure

A workshop was held for reviewing/developing the Operational Structure of Archery NZ.

Proposed that operational committees include:

- · Organisational Management
- Finance & Risk
- Wellbeing & Inclusion
- Membership & Development
- High Performance
- Clubs

with various Working Groups under the 'Events' banner.



#### **Proposed operational structure**

Proposed Operational Committee structure to be sent to key stakeholders for feedback. Andrew to provide drafts of the Terms of Reference as a starter, for Committees to build on.

Decision Date:19 Apr 2022Mover:Andrew RussellSeconder:David VellemanOutcome:Approved

#### 4.3 Newsletter

Newsletter to be issued within next week

#### 4.4 In Committee



#### In Committee

The Board moved into committee at 10:20pm

Decision Date:19 Apr 2022Mover:David VellemanSeconder:Leonie Hunter-Smith

Outcome: Approved



#### In Committee

The Board moved out of Committee at 10:55pm

Decision Date: 19 Apr 2022

Mover: David Velleman

Seconder: Leonie Hunter-Smith

Outcome: Approved

## 4.5 Next Meeting

7:00pm 17/05/2022

# 5. Close Meeting

# 5.1 Close the meeting

**Next meeting:** No date for the next meeting has been set.

Signature:	Date: