

## ARCHERY NEW ZEALAND INC

### Annual General Meeting

Monday 29<sup>th</sup> November 2021

Commencing 6.00pm



Held Online on Zoom - meeting invite to be emailed to members

### AGENDA

1. Welcome
2. Apologies
3. In Memorium
4. Acceptance of Minutes of 2021-04 AGM
  - 4.1. Matters Arising
5. Annual Report
6. Strategic Plan
7. Financials
  - 7.1. Annual Accounts
  - 7.2. Draft Budget for 2021/22 - already approved by 2021-04 AGM
  - 7.3. Setting of Fees & Levies for 2021/2022 - already approved by 2021-04 AGM
8. Appointment of Patron
9. Board Elections
10. Awards (*Note: a number of awards will be presented at the Outdoor Nationals rather than the AGM*).
11. General Business
  - 11.1. Update on consultation with members on affiliation structure and Constitution/Admin Rules Review.

## ARCHERY NEW ZEALAND INC

### Annual General Meeting

Date: Tuesday 20<sup>th</sup> April 2021

Venue: St Paul's Union Parish of Cambridge Hall  
43 Queen St, Cambridge



### Attendees:

Adam Kaluzny, Agata Kaluzna, Alyssa Mowbray, Andrew Russell, Annette Gibson, Ben Trim, Bernie Fraser (Life member), Bradley Foster, Bruce Shuker, Chris Gorman, Chris Jones, Christine Russell, Cushla Matheson, Dale Lightfoot, Darryl Mills, Daryl Trim, Dave Henshaw (Life member), David Velleman, Dennis Mroczkowski, Eleanor Wooff, Elizabeth Andrew, Elizabeth McKee, Elizabeth Randle, Finn Matheson, George Rossolatos, Hanlie Bam, Iain Hamilton, Jenni Donald, Judy Hunt, Kathy Barclay, Kelly Atkinson, Kerry Hoole, Lachlan Mills, Lexie Matheson, Lindsay Hayward, Lisa Walker, Logan Andrew, Manoel Matos, Marcus Barclay, Meike Voigt, Michael Thomson, Mike Smerdon, Murray Prowse, Mykel Turner, Olivia Hodgson, Olivia Sloan, Oscar Hill, Patsy Vercoe, Peter McLean, Peter Russell (Life member), Petra Baker, Regan Walters, Riku van Tonder, Ryan Jones, Rynard van Tonder, Suzs Sundheim, Syan Armstrong, Todd Mcleod, Toni Trim, Tony Eastwood, Tony Kemp (Life member), Tony Vercoe, Vanessa Jim

### DRAFT MINUTES

#### 1. Welcome

Lexie Matheson opened the meeting at 6:00pm, and Cushla Matheson provided a karakia.

#### 2. Apologies

Apologies were received from:

- Anne Mitchell
- Colin Mitchell
- Tracy Cox
- Matt Phillips
- Robbie Anderson
- Warren Kertell

Lexie Matheson moved from the chair that the apologies be accepted. Carried.

#### 3. In Memorium

The following members sadly passed away since the last AGM:

- Shane Switzer
- Trevor Kennerson

- Christine Beaumont
- David Manning
- Caroline Lindsay

A minute's silence was held to remember them.

#### **4. Minutes of 2020 AGM and SGM**

##### **4.1. Matters Arising**

It was noted that the motions from the 2020 SGM had not been adopted into the Constitution immediately following the SGM. The Constitution has now been amended and is being lodged with the Incorporated Societies for approval.

Lexie Matheson moved from the chair that the Minutes of the 2020 AGM and SGM be accepted as read. Seconded by Peter Russell. Carried.

#### **5. Annual Report**

Lexie Matheson moved that the Annual Report be accepted as read. Seconded by Marcus Barclay. Carried.

#### **6. Strategic Plan**

Lexie Matheson moved that the Strategic Plan be adopted, with the Board to circulate a revised Strategic Plan to membership following further consultation with members. Seconded by Peter Russell. Carried.

#### **7. Financial Report**

##### **7.1. Annual Accounts**

An unaudited set of financial accounts (July 2019 – June 2020) were provided to the membership for review, while the audit is underway.

Andrew Russell indicated that there was a significant loss in both this accounting period (\$75k), as well as the previous period (\$44k), leading to a concerning reduction from \$202k at the start of the 2019 accounting period to \$84k at the end of the 2020 period.

A new Finance and Risk Committee has been formed, consisting of Lexie Matheson, Grant Hewson, Anne Mitchell and Andrew Russell, tasked with monthly reviews of financial tracking against budget.

The Finance and Risk Committee indicated that the cost of the contract roles (at times having both a GM and Administration Manager) and some significant losses for the 2019 Trans-Tasman event and the 2020 National Outdoor Championship events contributed to the results. Since then, the Premier Events Manager role has been established to contribute to technical mentorship and financial oversight of these events.



Peter Russell queried the depreciation schedule, indicating some depreciation values appeared very high. Andrew Russell confirmed that this has also been identified and will be reviewed with the Finance & Risk Committee.

Murray Prowse queried whether the part-time GM and Administration Roles could be combined. Lexie Matheson confirmed this suggestion would be discussed with the incoming Board, however there are two different skill sets required for the roles.

Lexie Matheson moved that subject to any changes through the audit process, the Annual Accounts be accepted as read. Seconded by Cushla Matheson. Carried.

## **7.2. Draft Budget for 2021/22**

A copy of the draft budget for July 2021 to June 2022 was circulated.

Lexie Matheson provided a summary, including noting that:

- The last year has been characterised by less turnover associated with fewer international tournaments
- Fewer expenses have been incurred; however lower income also received with fewer members joining against a backdrop of COVID-19
- The following year is anticipated to see a similar level of membership to 2021-2022 (about 30% down on 2019), but there is an opportunity to grow this as confidence in travelling to tournaments should return as the vaccine rollout progresses
- Board expenses continue to be negligible, with all meetings proposed to be held virtually
- The proposed budget is based on two contract roles (GM and Administration Assistant), but without successful grants funding (which has been applied for), only one of these roles is likely to be affordable

Lexie Matheson moved that the Budget for 2021-2022 be accepted as read.

Seconded by Cushla Matheson. Carried.

## **8. Affiliation Fees and Levies for 2021/2022**

### **8.1. Affiliation Fees**

The Board proposed no change for affiliation fees for 2021/2022:

- Full Shooting Senior/Masters: \$145
- Full Shooting Youth: \$70
- Postal Event Member Senior: \$40
- Postal Event Member Youth: \$30
- Social Member: \$15
- Non-Shooting Member: \$10

A proposal was provided to reintroduce a part-year membership for 1 April – 30 September for 50% of each of the above membership fees, to encourage



membership uptake in the second half of a membership year for first-time joining membership only.

Peter Russell moved that the same affiliation fees be adopted for 2021/2022, with 1 April – 30 September membership for 50% of the full-year fees for first time ANZ members or returning members after a 3-year break. Seconded by Kerry Hoole. Carried.

## 8.2. Levies

The Premier Events and Technical Support teams have reviewed the current event levies, and determined that the levies do not cover their intended purposes, both for:

- Equipment Levies – covering container transportation and equipment maintenance
- Judges' Levies – to cover the accommodation & transport costs for officials for National events.

Lexie Matheson moved that the following changes are made to levies:

Event	Officials' and Administration Levy	Equipment Levy
Outdoor Target & Match Play (incl. Field/Clout when run together)	<del>\$20</del> \$30	\$20
Indoor Target	<del>\$10</del> \$15	\$20
Field	\$10	\$0
Clout	\$10	\$0
Youth Trans-Tasman Challenge	<del>\$0</del> \$20	<del>\$0</del> \$20

Seconded by Andrew Russell. Carried.

The current \$5 judges' levy for domestic ANZ-registered tournaments is proposed to change to a \$10 Officials & Administration Levy. This levy has remained unchanged for many years despite inflation and is insufficient to cover the costs of judge outfitting (uniforms and equipment), and training.

Murray Prowse suggested the National Outdoors equipment levy be increased from \$20-\$25 in future to better outfit containers with shelving and storage functions. Finance and Risk Committee to review.

Elizabeth Andrew requested that replacing Chronotir lights be considered in ANZ's financial planning. Finance and Risk Committee to review.

Petra Baker noted that an extra \$5 on the levy would increase club tournament fees and the cost would be passed onto the archers and requested an alternative source of funding be found. Kerry Hoole raised that it is only tournament-going athletes that make the cost to

with an increased levy, it would still not cover all of the expenses for the judges, DOS and administration teams, so the membership fees were already covering this to some extent. The Finance and Risk Committee considered the proposal to be the best balance of levies to membership fees, as increasing the membership fees would further reduce membership numbers and have other flow-on effects.

Lexie Matheson moved that the current \$5 judges' levy for domestic ANZ major registered tournaments be changed to a \$10 Officials & Administration Levy. Seconded by Murray Prowse. Carried.

## **9. Board Elections**

Lexie Matheson thanked our members who had served on the Board over the last year:

1. Elizabeth Elkins
2. Chris Wilson
3. Sier Vermunt
4. Lisa Walker
5. Tracy Cox

Andrew Russell indicated that Lexie Matheson and Matt Phillips (external) both have 1 year remaining on their terms. There were four Board positions available for election:

- 2x 3-year terms
- 2x 2-year terms (to finish existing terms)

There is also 1x 3-year co-opted position to be appointed by the new Board – potentially from outside the organisation.

Nominations were received for the elected positions, as follows:

1. George Rossolatos, seconded by Lexie Matheson
2. Andrew Russell, seconded by Bernie Fraser
3. Hana Saemon-Beck, seconded by David Henshaw
4. David Velleman, seconded by Andrew Russell

No nominations were received from the floor.

Peter Russell moved that the call for nominations be closed. Seconded Lexie Matheson. Carried. The new Board members were congratulated.

As there have been two vacancies, there are different-length terms available. The Constitution does not adequately cater for how allocation of these is determined. Lexie Matheson moved that the Board positions are determined at the first Board meeting by consensus of the new Board members, and the membership be informed of the outcome. Seconded by Daryl Trim. Carried



Elizabeth Andrew queried whether gender balance will be considered as part of the appointment of the co-opted role. Lexie Matheson indicated it will be considered within the appointment process.

## **10. Awards**

### **10.1. Youth Most Improved**

The Youth Most Improved Awards were presented to:

Male Compound – Oscar Hill, Timaru Archery Club

Male Recurve – Nick Lees, Mountain Green Archery Club

Female Recurve – Sylvie Morrison, Mountain Green Archery Club

Male Barebow – Tyler Gomes-Luis, Mountain Green Archery Club

### **10.2. Coach of the Year**

The Coach of the Year was awarded to Hana Saemon-Beck of Christchurch Archery Club.

### **10.3. National Team Awards**

National Team awards were made for the past year, to the athletes, coaches and managers.

### **10.4. Service Awards**

Service Awards were presented to three individuals who stepped in to fill a significant need in the organisation over the past year.

1. Lisa Walker
2. Cushla Matheson
3. Caro Geelen

The recipients were congratulated by the meeting.

## **11. General Business**

### **11.1. Contract Roles**

Two contract roles are proposed in the budget if grant funding can be sourced. If grant funding is unsuccessful, the Board may look to continue with a single contract role of a General Manager:

- General Manager
- Administration Assistant

Lisa Walker had ably been filling the Acting GM role since mid-2020. Following this AGM, the Board intends to seek out expressions of interest in these positions, both internally and externally.

### **11.2. Archery NZ Interclub Challenge Shield Award**



Mt Green requested that the ANZ Inter-club Challenge Shield is awarded at the National Championships following the League season – i.e., generally the Indoor Championships each year, rather than waiting for the Outdoor Championships, which can be up to a year after the completion of the season it is being awarded for. Else, if no National Championships event takes place within 3 months of the end of the final round month round of the League, it would be awarded at the next Major tournament in the winning club's district. If this did not occur in four months, the trophy would be couriered to the winning club.

Andrew Russell indicated this change would be enacted.

### **11.3. Indoor Nationals**

Andrew Russell indicated that two early potential bids for Indoor Nationals 2021 had not been submitted as logistics could not be made to work. A late bid had now been received from Mt Green Archery Club for August, however the bid forecasts a loss without significant successful grants funding. Timing means that we would be unable to wait until grants funding is received to agree whether to proceed. Our options are to proceed at risk, or to instead run a multi-venue Indoor Championships event this year, which significantly reduces the cost risk to the organisation.

Riku van Tonder suggested a multi-venue qualification round, followed by a finals match play hosted in a single venue.

Discussion was held on the pros and cons of both.

A show of hands was held, indicating strong support for all three options, with the multi-venue qualification and single-venue match play slightly preferred. Andrew Russell thanked the attendees for their discussion and suggestions and will take these suggestions away for further consideration of how best to implement an event for 2021.

### **11.4. Archery NZ Strategy Consultation with Clubs**

Lexie Matheson discussed the background and status of the strategy consultation sessions with Archery NZ clubs.

Adam Kaluzny raised that ANZ's ~400 members does not represent the breadth and volume of archers in NZ. What is Archery NZ doing to better attract members, will clubs be affiliated directly?

Andrew Russell indicated a there was widespread support from clubs at the strategy sessions requesting that Archery NZ affiliate clubs, rather than only individual members.

Lisa Walker indicated a different membership structure would provide more funding as SportNZ are providing funding based on numbers, and for plans to deliver an increase in participation by women and girls, athletes with disabilities, and Maori.

Murray Prowse suggested an SGM could be used to deliver this affiliation structure change, and that a timeframe is needed. Andrew Russell noted that the Board was committed to reviewing the structure of affiliation and need to ensure such a significant change has a high level of consultation with members. The club consultation is the first step of this, and the timeframe will be announced by the incoming Board.

#### **11.5. Affiliation Structure**

Toni Trim raised that there was a challenge with the one-off ANZ membership fee for events. The cost of membership effectively precludes members from joining to pay for another single event in a future year. Andrew Russell advised this will be taken to the Finance & Risk Subcommittee to review and resolve.

#### **11.6. Board Statement on Member Protection**

Dale Lightfoot raised significant concerns over the letter from Dr George Corbett, ANZ Health, Safety and Wellbeing Advisor. The letter observed many instances of bullying, harassment, overwork and constant complaints directed at the Board, leading to considerable stress, and then eventually departure of both Board members and contracted roles alike.

The meeting discussed these issues and the impact they were having on the organisation. Lexie Matheson advised that the Board has now updated the Disputes and Disciplinary Policy to enable better resolution of these issues, however it needs the combined membership to stand up for each other, call out inappropriate behaviour, and protect our elected and appointed officials from continued attacks so that we can get on with the job of improving archery in NZ. The meeting supported this by acclamation.

### **12. Closure**

Cushla Matheson delivered a karakia to close the meeting.  
Meeting closed at 8:29pm

## Archery NZ (Inc)

### Report from the Chair.

Tēnā koutou, tēnā koutou, tēnā koutou katoa. Ngā mihi nui ki a tātau katoa.

Greetings, and welcome to the 2021 Annual General Meeting of Archery NZ (Inc).

It's unusual to have two Annual Meetings in the one year but 2021 has hardly been an average year. COVID-19 has had a major impact on our sport and how we interact with each other on our ranges, on the international stage, and in person. It's great to see clubs opening, archer's shooting, and everyone doing so within the complex and ever-changing safety guidelines recommended by the government and Sport NZ.

Please stay safe.

### The Board

I'd like to acknowledge the excellent service given to members by Andrew, Melanie, David, Hana and George throughout the year. Being a board member is much more complex than many of us care to admit. The board meets once a month for a full board meeting and each board member chairs one of our subcommittees - Andrew chairs the *Governance* subcommittee, David chairs *Finance and Risk*, George, Melanie and Hana look after *Archery for Young People*, Hana and I co-chair *Equity, Diversity and Inclusion* and I look after *High Performance*.

The subcommittee structure is important because it enables the board to draw on the wisdom and expertise of willing members who may have no desire to be on a governance board but who still wish to contribute. The system ensures sustainability and enables good succession planning which is critical for the future.

The commitment of each board member to these roles is beyond admirable.

### The Role of the Board

The first question we often need to answer is 'to whom are we truly accountable?' The immediate answer is, of course, 'current financial members' but it's actually much more complex than that. Archery NZ is part of a much larger community of sporting organisations that traverses the globe and our activities, and contributions, to this network are substantial and increasing.

A quick check of our minutes will show that board meeting attendance is almost 100% which, in my experience of boards, is quite unique. Good board members are hard to find and it's worth remembering that we're all volunteers and kindness is always a good starting point when we interact with each other. Collaboration and working towards a common goal is always at the heart of everything the board does.



## **The role of subcommittees and informal consultation groups.**

The board restructure of 2020 is paying dividends in expertise, inclusion, and operational capability.

Each subcommittee meets in the week prior to the full board meeting and each chair reports to the full board on the activities of their subcommittee. As part of our accountability to members, each subcommittee, while chaired by board members, has additional non-board member appointees who bring very specific skills to the table. I thank them all for their generosity and expertise. They enable us to be operationally capable while the board focuses more on governance matters.

## **Meetings**

A focus of the work of the board has been tidying up processes that look towards increased sustainability, transparency, and accountability. The BoardPro software has helped enable this work and I'd like to give a special shout out to Cushla who has served as our volunteer secretary for many months longer than was initially intended.

## **Lindsay Corban**

A big thank you also to Lindsay who is our Sport NZ governance advisor. Lindsay organised the popular club strategy meetings early in the year but subsequently lost her deeply loved husband and is only just getting underway again. We treasure Lindsay and offer her all our support and our deepest sympathies.

## **New Constitution**

Considerable work has gone into building our new Constitution but more about this from Andrew.

## **Stakeholder Relationships**

Considerable work has gone into building and enriching our relationships with World Archery, Sport NZ, the NZ Olympic Committee, Active Auckland, Sport Auckland, the International Working Group (IWG) on Women & Sport, World Archery Oceania, our judges and officials.

Special thanks to Tom and Siret from World Archery who are always there when we need them, to Kereyn, Tara and Mike from NZOC, Lex Pritchard of International Working Group (IWG) on Women & Sport, and Craig and Paul, our partnership managers, from Sport NZ.

## **Lisa Walker and the Role of General Manager**

General Manager Lisa Walker build an exceptional platform for Archery NZ and, while she's been greatly missed, she hasn't gone far away. We congratulate Lisa on her new

role as Education Manager with Drug Free Sport NZ and we're all thrilled that she'll still be able to shoot.

The role of General Manager is currently vacant but hopefully not for much longer.

### **Archery NZ Outdoor Nationals**

Many thanks to River Glade Archers for hosting the highly successful 2021 Outdoor National Championships and Banquet, and to Andrew as our Major Events manager for his role in bringing this to fruition. We're also extremely grateful to River Glade Archers for committing to hosting the 2022 and 2023 Outdoor Nationals as well.

### **Selection Panel and the Tokyo Olympics**

In 2020 the board surveyed members re Archery NZ selection policies and the strong guidance received resulted in the appointment of a Selection Panel of three members under convenor and Olympian Dale Lightfoot. More about this in the High-Performance subcommittee report.

### **World Archery Excellence Centre for Oceania**

This is a partnership between World Archery and Archery NZ and is slowly making progress despite the intervention of COVID-19. Pullman Park has offered Archery NZ a hot desk in their facility which is both generous and provides a home base.

### **Special Thanks**

Special thanks to the Archery NZ administration elves Elizabeth, Caro and Cushla. They've been wonderful.

Big thanks also to Andrew Russell as Deputy Chair. He's been a tower of strength.

It's been an interesting and challenging year for all of us. Thanks to each and every Archery NZ member, for your support and generosity, and especially to those of you who truly understand what it is to go the extra mile.

Nāku noa, nā,  
Lexie Matheson ONZM  
Chair  
Archery NZ (Inc)

## Archery for Young People Subcommittee Report

The focus for Youth Archery has always been how we can best provide pathways for our young archers while identifying and developing talent in a balanced, inclusive and safe way. Unfortunately, after a positive start, 2021 rapidly deteriorated as COVID restrictions saw some initiatives either cancelled or put on hold.

The Youth Training and Development Camp, organised by a group of our aspiring young athletes and offered as a replacement to the cancelled Tran-Tasman event, had to be postponed until January 2022. While this was a small setback, it allowed the Youth Council to refine and enhance the timetable and investigate sources outside of Archery New Zealand to fund the event. At this stage, we are optimistic that this event will go ahead as planned.

Archery New Zealand in conjunction with WA was able to offer our young archers the opportunity to study for the World Academy of Sport 'Athlete Certificate'. The five-hour online course has been designed for young athletes to gain the understanding and tools they need to become successful high-performance athletes, covering topics of values and integrity in sport such as "Health and well-being, including mental health", "Social media and dealing with traditional media", and "The journey of an elite athlete". We are pleased with the number of young archers and their coaches who have taken up this opportunity.

The first half of 2021 did see some growth in the youth divisions, with more interest shown by schools to participate in both one-off annual competitions and our current postal leagues. The daunting task of developing a National Schools Competition is underway, with our intent to contact clubs around the country to discover what events of this nature are already being organised.

A review is underway into how we handle Youth Athlete safety with a desire to build on our current policies while bringing it more in line with the recommendations of SportNZ. The strategy is to expand the content and provide a clear framework that outlines what is required by those who interact with youth athletes, as well as a process to follow if those expectations are compromised. We also plan to establish the role of Child Safeguarding Rep to provide parents and athletes with an independent centralised contact should they want to raise concerns.

Discussions are ongoing on how we can best provide for our disabled and special needs youth athletes, as well as how we can better support established initiatives like the Halberg Games going forward. This is new territory for us to navigate, but we are hopeful that we'll have something in place by the middle of next year.

Best regards,

George, Melanie and Hana



Archery New Zealand Inc  
[www.archerynz.co.nz](http://www.archerynz.co.nz)  
Patron: B.C. Fraser





# High Performance Sub Committee Annual Report

## Terms of Reference

The Archery NZ High Performance Subcommittee *Terms of Reference* approved by the executive board of Archery New Zealand in early 2020 includes undertaking a broad-ranging assessment, review and analysis of Archery New Zealand philosophy, principles, policies and practices in the closely linked areas of:

- high performance;
- selection;
- coaching, and
- development

with a view to producing recommendations for the board that will underpin Archery New Zealand practice for the foreseeable future.

The Archery NZ High Performance Subcommittee is made up of Barbara Scott, Dale Lightfoot, Dave Henshaw, Lexie Matheson (chair) and Mike Smerdon. Until her recent appointment as Education Manager for Drug Free Sport NZ, Lisa Walker was also a member of the subcommittee.

## Selection Panel

The Selection Panel consists of Dale Lightfoot (Convenor and NZOC Liaison), Pam Gordon and Barbara Scott.

National Coaching Co-ordinator Cushla Matheson also reports to the subcommittee.

The Selection Panel was appointed just eight weeks before the Tokyo Olympic nominations closing date. The seven athletes still on the Olympic long list were considered for nomination and it was agreed by the panel that no nominations would be submitted to NZOC. A number of athletes appealed this decision. and one athlete was subsequently nominated for selection. This nomination to NZOC was unsuccessful. Further appeals followed but none was upheld. The board and the Selection Panel fully supported the athlete appeals recognising this as a legitimate and important part of the process.

## Expressions of Interest and Selection Policy for 2022

Documentation for *Expressions of Interest* and *Selection Policy* for 2022 are close to completion.

## Coaching

Cushla Matheson, National Coaching Co-ordinator, reports:

Thirty-nine new Archery NZ coaches have been registered in 2021.

All clubs were surveyed to identify active coaches and the response identified forty-two Archery NZ qualified coaches who are currently actively engaged in coaching.

By closing date nineteen youth archers and twelve Archery NZ qualified coaches have been accepted to undertake the online learning for the World Archery and World Academy of Sport Athlete Certificate. This is an excellent response.

Coach representatives, alongside the High-Performance subcommittee, Selection Panel, athletes and the full board, were fully involved in creating the final feedback document for the NZOC review survey. Thanks to David for co-ordinating this effort.

The coach training programme is under review to ensure it remains up to date as regards coaching and training methods. This is near completion.

### **Development**

The subcommittee is in the process of creating a draft National Development Programme for wide consultation.

Many thanks to everyone who has supported the work of this subcommittee as we do our best to develop all of our athletes.

### **High Performing Youth**

The High-Performance Subcommittee is working with members of the Youth Council to ensure that these young people have the support they need to create the January camp. Members attend subcommittee meetings as timetabled.

### **Disability**

Hana Saemon-Beck engages with the subcommittee to ensure all ensure that all of our high performing athletes have access to the machinery of decision making.

### **Athlete Representation**

The subcommittee is currently looking at ways in which the voice of athletes can be authentically heard.

Ngā manaakitanga,

**Lexie Matheson ONZM**

**Chair**

**Archery NZ High Performance Sub Committee**

## Equity, Diversity and Inclusion (EDI) Subcommittee Report

From the Equity, Diversity and Inclusion Subcommittee Terms of Reference: 'Equity embodies the values, policies, and practices that ensure that all people — including but not limited to those who have been historically underrepresented based on race/ethnicity, age, disability, sexual orientation, gender, gender identity, socioeconomic status, geography, citizenship status, or religion — are represented in the development of policy; the support of all participants; the nurturing of accessible, thriving venues and opportunities for expression; and the fair distribution of programmatic, financial, and informational resources.'

The policy document that guides this subcommittee is the Archery NZ Member Protection Policy.

Subcommittee members are Hana Saemon-Beck (co-chair), Lexie Matheson (co-chair), Dr George Corbett, Dr Huhana Hickey (advisor) and Taine Polkinghorne of the Human Rights Commission (advisor).

This is quite a new subcommittee.

As such our first task is a review of The Archery NZ Member Protection Policy which includes the Archery NZ relationship with Ti Tiriti O Waitangi.

Lexie has considerable experience in the area of equity for gender non-conforming athletes and is committed to ensuring opportunities for these athletes. She is currently engaged with the International Working Group for Women and Girls in Sport and Rugby NZ in this area.

Through her experiences with Aotearoa Adaptive Archery and at Christchurch Archery Club, Hana has helped progress the inclusion of special needs individuals in archery. Her passion and tenacity in advocating for their inclusion have opened up necessary dialogues with various groups and organisations both internally, such as with the Governance and Youth Sub-committees, and the Judges, and externally with organisations such as the Halberg Foundation, the Halberg and Manaaki Games, ParaFed, Paralympics NZ, Blind/Low Vision, CCS and the Disability Action Group.

The robust discussions show how passionate many members of Archery New Zealand are in including those who are typically side-lined and have led to the EDI and Governance sub-committees proposing that Archery NZ recognises the para-archery categories as set out in the WA rules. If this motion passes, archers with special needs will be able to compete in all Archery New Zealand registered tournaments and postal shoots in their specific categories with accommodations for their needs. All archers of all abilities will be on the same line, shooting at the same time, the only difference would be the colour and types of bows and arrows. The EDI committee hopes that this small step in the right



direction will widen the pathways for Aotearoa New Zealand's future Paralympians and Special Olympians.

“E tio te tui, e ketekete te kaka, e korihi te kokako” “It takes many instruments to make a symphony” - There is strength in diversity.

Nā māua noa, nā,

Hana and Lexie

Co-chairs

Archery NZ Equity, Diversity and Inclusion (EDI) Subcommittee

## STRATEGIC PLAN

# Archery New Zealand Strategic Plan 2021

A roadmap to achieving our Vision for Archery in New Zealand.



## Funding



- Prepare a Funding Plan, identifying sponsorship opportunities in our sport, potential sponsor benefits, and a clear summary of why sponsors would benefit from aligning themselves with our organisation.
- Identify and partner with significant sponsors for aspects of our sport, including levels we should aspire to in years 2-5:
  - National Sport Level
  - National and Regional Schools
  - Events Sponsors
  - Team Sponsors
  - Coach and Judge Sponsors
- Sponsorship should look to focus on a great sport, inclusiveness and ability to participate from socially to internationally.

# Strategic Plan

2019-



Version One 4.8.19

He aha te mea nui – he tangata, he tangata, he tangata. He aha te huarahi – I runga, I te TIKA, te PONO, me te AROHA

## Vision:

Fostering participation in Archery.

## Purpose:

Empowering & supporting our community.

## Values:

### Respect

We show respect for everyone we deal with

### Inclusiveness

We provide opportunities for everyone to be involved in archery

### Sportsmanship

We exhibit the qualities of sportsmanship in all of our interactions

### Celebration

We celebrate the success of all members at all levels

### Excellence

We strive for excellence in everything we do

## Pillars:

### Participation

We create opportunities for all members of our community to participate in archery at all levels

### Champions

We have a pathway for talent development for those who aspire to become champions

### Leadership & Capability

Our clubs, coaches and officials are developed and supported to ensure leadership and capability at all levels of the sport

### Brand Value

We have a brand that provides a positive voice for our members, insights for potential members and value for our investors

### Sustainability

Our policies, financial management and governance decisions result in sustainable outcomes for archery and the environment

### Partnerships

We deliver the best possible outcomes through collaboration and effective partnerships

Our Key Partners are: Iwi, Sport NZ, Drug Free Sport NZ, NZ Olympic Committee, World Archery Oceania, World Archery

## A Strategic Direction



- We need to focus on achieving our Vision and Pillars and a Strategic Direction is the plan for that.
- Strategic Direction:  
**Become a mainstream sport in NZ, with participation at all levels and growing international competitiveness.**
- 5-10,000 Members would be considered success.
- Timeframe would be 3 – 5 years.



## Core Strategies



1. Provide coherent positive governance and management of the sport.
2. Grow participation and inclusiveness among adults.
3. Create a national structure for school archery, with a goal of having a truly national sport across our schools.
4. Run successful events at all levels across the country.
5. Increase the international competitiveness of our athletes and officials.

## Coherent, positive governance & management of the sport



- The Constitution to be for high level governance only.
- The Rules and Policies to be the means by which the Board manages all sporting aspects.
- Membership structure to become more inclusive, with option for clubs to sign up members en bloc.
- Structure and roles for Clubs and individual members to be determined.
- Archers competing in Archery NZ School competitions to be included as members.
- Ensure a positive and proactive relationships with all stakeholders.

## Grow participation and inclusiveness among adults



- Trial Novice division, to be competed for at 2022 Outdoor and Indoor National Champs.
- Trial a development division, to be competed for at 2022 Outdoor and Indoor National Champs.
- Membership options to be reviewed and discussed with changes implemented for the 2022/23 year.
- Ensure the sport is inclusive for all, including developing a national para athlete system.
- Encourage and provide appropriate means for clubs to be part of Archery NZ, e.g. Accommodate Field and University Clubs.

## Create a national structure for school archery



- Add a North and South Island Secondary Schools Championships by 2023.
- Implement a National Secondary Schools Championship by 2024, similar to Maadi Cup (Rowing).
- Introduce a nominal school archer subscription, giving school archers the ability to attend National Championships representing their school.
- Foster Teacher participation, e.g. Encourage Teacher vs Student competitions.
- Ensure school archery is inclusive for all, including para athletes.

## Increase the international competitiveness of our athletes & officials



- Improve access and training of coaches.
- Support regional squads and competitions.
- Provide development resources that support our Performance and High Performance athletes.
- Ensure comprehensive communication of all requirements, processes and information to athletes, coaches, supporters (incl. parents) and officials.
- Make greater use of Australian and Asian tournaments to assist in development.
- Make competitiveness a key focus at tournaments.
- Support and provide opportunities for our officials internationally.
- Send a full squad to 2028 Olympics.

## Funding



- Prepare a Funding Plan, identifying sponsorship opportunities in our sport, potential sponsor benefits, and a clear summary of why sponsors would benefit from aligning themselves with our organisation.
- Identify and partner with significant sponsors for aspects of our sport, including levels we should aspire to in years 2-5:
  - National Sport Level
  - National and Regional Schools
  - Events Sponsors
  - Team Sponsors
  - Coach and Judge Sponsors
- Sponsorship should look to focus on a great sport, inclusiveness and ability to participate from socially to internationally.



## **FINANCIALS** – Currently Unaudited



**ARCHERY NEW ZEALAND INCORPORATED**  
**FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

*ARCHERY NEW ZEALAND INCORPORATED*

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**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2021**

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*Milne Maingay Chartered Accountants Ltd*

ARCHERY NEW ZEALAND INCORPORATED

**BUSINESS DIRECTORY  
AS AT 30 JUNE 2021**

<b>IRD Number:</b>	050-774-902
<b>Nature of Business:</b>	National Sports Body
<b>Registered Office:</b>	15B Vestey Drive, Mt Wellington, Auckland 1060
<b>Acting Chair:</b>	Lexie Matheson
<b>Board Members:</b>	George Rossolatos; Andrew Russell; Hana Saemon-Beck; David Velleman, Melanie Jones
<b>Bankers:</b>	Kiwibank Limited & ANZ Bank Limited
<b>Auditors:</b>	Tim England Chartered Accountant & Auditor
<b>Accountants:</b>	Milne Maingay Chartered Accountants Ltd 2nd Floor 15b Vestey Drive Mt Wellington



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*Milne Maingay Chartered Accountants Ltd*



ARCHERY NEW ZEALAND INCORPORATED

**AUDITORS' REPORT**

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ARCHERY NEW ZEALAND INCORPORATED

STATEMENT OF FINANCIAL PERFORMANCE  
FOR THE YEAR ENDED 30 JUNE 2021

	Note	This Year	%	Last Year	%
<b>INCOME</b>					
International Events		-	-	121,780	49.94
National Championships & Tournament Fees		19,773	16.24	20,631	8.46
Membership Fees Received		31,648	26.00	41,245	16.91
Indoor Championships		-	-	4,778	1.96
Grants		56,601	46.50	27,776	11.39
Equipment Levies		1,617	1.33	3,009	1.23
Courses & Training		2,226	1.83	587	0.24
Judges Levies		5,470	4.49	6,240	2.56
Archery Magazine, Subscription & Advertising		33	0.03	237	0.10
Other Income		1,647	1.35	17,587	7.21
Archery in Schools		1,443	1.19	-	-
Sponsorship Received		1,261	1.04	-	-
		121,720	100.00	243,869	100.00
<b>COST OF SALES</b>					
International Tournaments & Associated Costs		-	-	84,850	34.79
National Tournaments & Associated Costs		25,645	21.07	21,865	8.97
Trans Tasman Tourment & Associated Costs		-	-	66,979	27.46
Refunds		1,078	0.89	968	0.40
Indoor Championship		457	0.38	9,956	4.08
Other Direct Costs		642	0.53	883	0.36
		27,821	22.86	185,500	76.07
		93,899	77.14	58,369	23.93
<b>GROSS MARGIN</b>					
<b>INVESTMENT AND OTHER INCOME</b>					
Interest Received		2,394	1.97	242	0.10
<b>TOTAL INCOME</b>		96,293	79.11	58,611	24.03
		-	-	-	-

The accompanying notes form part of these financial statements.

Milne Maingay Chartered Accountants Ltd

ARCHERY NEW ZEALAND INCORPORATED

STATEMENT OF FINANCIAL PERFORMANCE  
FOR THE YEAR ENDED 30 JUNE 2021

	Note	This Year	%	Last Year	%
<b>EXPENSES</b>					
<b>Administration &amp; Fixed Expenses</b>					
Accountancy Fees		675	0.55	655	0.27
Advertising & Promotion		4,066	3.34	3,409	1.40
Audit Fee & Annual Report		5,790	4.76	-	-
Bad Debts		376	0.31	-	-
Bank Fees		109	0.09	(103)	0.04
Board Meetings, Travel & Accommodation		-	-	3,723	1.53
Coaching Commission		-	-	172	0.07
Contractors Fees		38,014	31.23	70,925	29.08
Freight & Courier		310	0.25	168	0.07
General Expenses		1,161	0.95	1,103	0.45
Insurance		4,081	3.35	3,583	1.47
JAMA Expenses		75	0.06	77	0.03
Judges		2,051	1.69	6,608	2.71
Mileage		-	-	819	0.34
Office Expenses		600	0.49	288	0.12
Pins, Badges & Trophies		61	0.05	1,378	0.56
Postal Shoots		309	0.25	116	0.05
Printing & Stationery		-	-	37	0.01
Repairs & Maintenance		121	0.10	227	0.09
Sport NZ		-	-	1,740	0.71
Stripe Fees		1,547	1.27	1,781	0.73
Subscriptions		-	-	333	0.14
Telephone & Internet Expenses		205	0.17	-	-
Training Camp		-	-	435	0.59
Uniforms		584	0.48	22,943	9.41
Venue Hire		-	-	68	0.03
Website		650	0.53	600	0.25
World Archery		1,140	0.94	1,145	0.47
		61,922	50.87	123,229	50.53
<b>TOTAL CASH EXPENSES</b>		61,922	50.87	123,229	50.53
<b>NET CASH SURPLUS (DEFICIT)</b>		34,371	28.24	(64,619)	26.50
<b>NON CASH EXPENSES</b>					
Depreciation		5,458	4.48	10,207	4.19
<b>NET SURPLUS (DEFICIT)</b>		\$28,913	23.75	\$(74,826)	30.68


The accompanying notes form part of these financial statements.

Milne Maingay Chartered Accountants Ltd

ARCHERY NEW ZEALAND INCORPORATED

STATEMENT OF FINANCIAL POSITION  
AS AT 30 JUNE 2021

	Note	This Year	Last Year
<b>CURRENT ASSETS</b>			
ANZ Term Deposit		39,139	36,776
Kiwibank Current Account		62,696	40,645
Kiwibank WMG2017		1,030	7,693
Accounts Receivable		480	2,245
GST Refund Due		109	2,796
		<u>103,453</u>	<u>90,155</u>
<b>NON CURRENT ASSETS</b>			
<b>Property, Plant and Equipment</b>			
Plant & Equipment (at Book Value)	2	<u>14,491</u>	<u>19,949</u>
<b>TOTAL ASSETS</b>		<u>117,944</u>	<u>110,104</u>
<b>CURRENT LIABILITIES</b>			
Accounts Payable		4,895	5,696
Refundable Revenue		-	20,272
		<u>4,895</u>	<u>25,968</u>
<b>TOTAL LIABILITIES</b>		<u>4,895</u>	<u>25,968</u>
<b>NET ASSETS</b>		<u>\$113,049</u>	<u>\$84,135</u>
<b>ACCUMULATED FUNDS</b>		<u>\$113,049</u>	<u>\$84,135</u>

  
Chairperson

25 November 2021

  
Board Member - DAVID VELEMAN

25 November 2021

The accompanying notes form part of these financial statements.

Milne Malingay Chartered Accountants Ltd



ARCHERY NEW ZEALAND INCORPORATED

**STATEMENT OF MOVEMENTS IN ACCUMULATED FUNDS  
FOR THE YEAR ENDED 30 JUNE 2021**

	<i>Note</i>	<i>This Year</i>	<i>Last Year</i>
<i>Net Surplus (Deficit) for the Period</i>		28,913	(74,826)
<i>Total Recognised Revenue and Expenses</i>		28,913	(74,826)
<b>ACCUMULATED FUNDS AT START OF THE PERIOD</b>		84,136	158,961
		113,049	84,135
<b>ACCUMULATED FUNDS AT END OF THE PERIOD</b>		\$113,049	\$84,135

*The accompanying notes form part of these financial statements.*

*Milne Maingay Chartered Accountants Ltd*

## ARCHERY NEW ZEALAND INCORPORATED

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021

#### 1 STATEMENT OF ACCOUNTING POLICIES

These are the financial statements of Archery New Zealand Incorporated.

Archery New Zealand Incorporated is an Incorporated Society established under the Incorporated Societies Act 1908.

These financial statements are a special purpose report.

##### Historical cost

These financial statements have been prepared on a historical cost basis, except as noted otherwise below. The financial statements are presented in New Zealand dollars (NZ\$) and all values are rounded to the nearest NZ\$, except when otherwise indicated.

The accounting principles recognised as appropriate for the measurement and reporting of earnings and financial position on an historical cost basis have been used, with the exception of certain items for which specific accounting policies have been identified.

##### Property, Plant, Equipment and Depreciation

Property, plant and equipment are included at cost less aggregate depreciation provided at the maximum rates allowed by the Inland Revenue Department. Property, plant and equipment that are leased under a specified lease for the purposes of the Income Tax Legislation are capitalised and depreciated. The depreciation rates used are shown in the Schedule of Property, Plant and Equipment.

##### Taxation

The Society has charitable status and is therefore exempt from income tax.

##### Accounts Receivable

Accounts receivable are stated at their estimated realisable value.

##### Foreign Currency

Transactions in foreign currency have been converted at the date of payment or receipt. Year end balances in foreign currency have been converted at the exchange rate ruling at balance date.

##### Goods and Services Tax

Financial information in these accounts is recorded exclusive of GST with the exception of receivables and payables, which include GST. GST payable or receivable at balance date is included in the appropriate category in the Balance Sheet.

##### Changes in Accounting Policies

There have been no specific changes in accounting policies and they have been applied on a consistent basis with those of the previous period.

#### 2 PROPERTY, PLANT AND EQUIPMENT SUMMARY

	Cost	Accum Depn	Book Value
<b>This Year</b>			
Plant & Equipment	152,829	(138,338)	14,491
<b>Last Year</b>			
Plant & Equipment	152,829	(132,880)	19,949

#### 3 EVENTS OCCURRING AFTER BALANCE DATE

No significant events have occurred after reporting date (30 June 2020: \$Nil).

Milne Maingay Chartered Accountants Ltd

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2021**

**4 CONTINGENT LIABILITIES**

There are no contingent liabilities at year end (30 June 2020: \$Nil).

**5 CAPITAL COMMITMENTS**

There are no capital commitments at year end (30 June 2020: \$Nil).

**6 RELATED PARTY**

There were no

**7 COVID-19 IMPACT ON THE ORGANISATION**

Archery NZ had to cancel a Major National tournament and many domestic tournaments as well as coaching clinics over the lockdowns which impacted its income. The international level competitors were not able to travel to compete which brings in income for Archery NZ and keeps the profile of the sport high. Staffing levels were reduced by not replacing the Administration Assistant who resigned, and instead increased the number of volunteers who are utilised to keep the organisation running.

**8 ORGANISATION'S RESPONSE TO THE EFFECTS OF COVID-19 ON ITS ORGANISATIONAL SUSTAINABILITY**

Archery NZ's response to the COVID-19 situation has been to keep the organisation afloat with reduced income. It is now in a period of change as it works through the consultation period around a restructure, which is going to take several months. Once the organisation is through the restructure, it believes that it will be more sustainable and will have the potential to come out stronger than it was pre COVID-19. To make sure the restructure is successful and robust and supported by its membership, time is required for the consultation processes.

**9 GOING CONCERN**

A major review of spending has been done to ensure that the organisation is as economical as possible. A Finance & Risk Sub-committee was formed which has the sole purpose of identifying/preventing or responding to risks, financial or otherwise, that the organisation may face going forward. The Board of Archery NZ is now in the process of a full restructure of the organisation to ensure it can survive going forward.

**10 BASIS OF PREPARATION**

These special purpose financial statements have been prepared for the purposes of Inland Revenue, the Board and Members. As this report may not be in conformity with generally accepted accounting practice, it should not be relied upon for any other purpose.

**11 REVENUE RECOGNITION**

Revenue is measured at fair value of the consideration received or receivable of the sale of goods and services, to the extent that the economic benefits will flow to the incorporated society and revenue can be reliably measured.

Sales of services are recognised in the period by reference to the stage of completion of the transaction at the end of the reporting period.

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Milne Maingay Chartered Accountants Ltd

## 2021/2 Actual and Forecasted Budget

### Profit & Loss - BUDGET

Archery New Zealand Incorporated  
For the Year 1 July 2021 - 30 June 2022

	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Annual Total	Notes
Income	Actual	Actual	Actual	Actual	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast		
<b>Equipment &amp; Sales</b>														
Badges & Pins Revenue	\$0.00	\$17.40	\$26.09	\$26.09	\$22.00	\$47.00	\$62.00	\$52.00	\$76.00	\$22.00	\$126.00	\$0.00	\$476.58	Reduced No of Tournaments
<b>Total Equipment &amp; Sales</b>	<b>\$0.00</b>	<b>\$17.40</b>	<b>\$26.09</b>	<b>\$26.09</b>	<b>\$22.00</b>	<b>\$47.00</b>	<b>\$62.00</b>	<b>\$52.00</b>	<b>\$76.00</b>	<b>\$22.00</b>	<b>\$126.00</b>	<b>\$0.00</b>	<b>\$476.58</b>	
<b>Grants and Donations</b>														
Grants - Other	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	\$3,000.00	\$6,000.00	Proposed for contract costs
Grants - Sport NZ	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Total Grants and Donations</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3,000.00</b>	<b>\$3,000.00</b>	<b>\$6,000.00</b>	
<b>High Performance</b>														
Athlete Contributions	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,700.00	\$9,700.00	\$9,700.00	\$9,700.00	\$38,800.00	Halved the previous budget Nos
International events	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Uniforms Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$300.00	\$100.00	\$100.00	\$800.00	
<b>Total High Performance</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$10,000.00</b>	<b>\$10,000.00</b>	<b>\$9,800.00</b>	<b>\$9,800.00</b>	<b>\$39,600.00</b>	
<b>Interest Received</b>														
Interest Received	\$2.61	\$2.55	\$2.70	\$5.31	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$29.17	
Interest Received - Term Deposit	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,354.00	\$0.00	\$2,354.00	
<b>Total Interest Received</b>	<b>\$2.61</b>	<b>\$2.55</b>	<b>\$2.70</b>	<b>\$5.31</b>	<b>\$2.00</b>	<b>\$2.00</b>	<b>\$2.00</b>	<b>\$2.00</b>	<b>\$2.00</b>	<b>\$2.00</b>	<b>\$2,356.00</b>	<b>\$2.00</b>	<b>\$2,383.17</b>	
<b>Membership Fees</b>														
Adult Membership Fees	\$0.00	-\$104.35	\$8,456.54	\$4,469.56	\$3,700.00	\$925.00	\$750.00	\$250.00	\$325.00	\$200.00	\$63.00	\$63.00	\$19,097.75	Based on 2019/2020 Nos less 50%
Junior Membership Fees	\$121.74	\$26.09	\$2,669.59	\$739.15	\$822.50	\$322.50	\$250.00	\$75.00	\$105.00	\$65.00	\$32.50	\$12.50	\$5,241.57	
<b>Total Membership Fees</b>	<b>\$121.74</b>	<b>-\$78.26</b>	<b>\$11,126.13</b>	<b>\$5,208.71</b>	<b>\$4,522.50</b>	<b>\$1,247.50</b>	<b>\$1,000.00</b>	<b>\$325.00</b>	<b>\$430.00</b>	<b>\$265.00</b>	<b>\$95.50</b>	<b>\$75.50</b>	<b>\$24,339.32</b>	
<b>Other Income</b>														
Athlete Training Courses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Coaching Training Courses	\$86.96	\$173.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00	\$0.00	\$0.00	\$250.00	\$0.00	\$760.88	
Olympic Solidarity Course	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Stripe Fees Reimbursement	\$2.15	\$2.54	\$2.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7.23	
Seminar fees and sponsorship	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$0.00	\$0.00	\$1,500.00	Category added 2021
Sundry Other Income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Total Other Income</b>	<b>\$89.11</b>	<b>\$176.46</b>	<b>\$2.54</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$250.00</b>	<b>\$0.00</b>	<b>\$1,500.00</b>	<b>\$250.00</b>	<b>\$0.00</b>	<b>\$2,268.11</b>	



Archery New Zealand Inc  
www.archerynz.co.nz  
Patron: B.C. Fraser





	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Annual Total	Notes
Income	Actual	Actual	Actual	Actual	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast		
<b>Tournament Income</b>														
Archery In Schools	\$8.70	\$0.00	\$156.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$347.83	\$173.91	\$0.00	\$0.00	\$686.96	
Postal Shoots Revenue	\$0.00	\$0.00	\$391.28	\$26.09	\$0.00	\$0.00	\$0.00	\$320.00	\$0.00	\$0.00	\$0.00	\$0.00	\$737.37	
WA Registrations Received	\$260.88	\$86.96	\$86.96	-\$43.48	\$87.00	\$0.00	\$87.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$565.32	
Equipment Levies Revenue	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$3,000.00	
Judges / Technical Levies Received	\$200.00	\$0.00	\$0.00	\$130.43	\$90.00	\$100.00	\$912.00	\$2,990.00	\$3,076.00	\$608.00	\$0.00	\$0.00	\$8,106.43	Reduced No of Tournaments
Indoor championships	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
National championships	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,250.00	\$11,250.00	\$0.00	\$0.00	\$0.00	\$22,500.00	
National Fields Tournament	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	included in national outdoors
Tournament Fees Received	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Sponsorship/Grants Received - Tournament	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	
Banquet Fees / hospitality	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00	\$2,500.00	\$0.00	\$0.00	\$0.00	\$5,000.00	
NZ Sport Collective	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00	\$5,000.00	Removed one payment - not able to fulfill contract in 2021
Trans Tasman Test	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Total Tournament Income</b>	<b>\$469.58</b>	<b>\$86.96</b>	<b>\$634.76</b>	<b>\$113.04</b>	<b>\$177.00</b>	<b>\$100.00</b>	<b>\$999.00</b>	<b>\$23,560.00</b>	<b>\$23,673.83</b>	<b>\$781.91</b>	<b>\$0.00</b>	<b>\$5,000.00</b>	<b>\$55,596.08</b>	
<b>Total Income</b>	<b>\$683.04</b>	<b>\$205.11</b>	<b>\$11,792.22</b>	<b>\$5,353.15</b>	<b>\$4,723.50</b>	<b>\$1,396.50</b>	<b>\$2,063.00</b>	<b>\$24,189.00</b>	<b>\$34,181.83</b>	<b>\$12,570.91</b>	<b>\$15,627.50</b>	<b>\$17,877.50</b>	<b>\$130,663.26</b>	
<b>Less Operating Expenses</b>														
Contract Fees - GM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,750.00	\$4,750.00	\$4,750.00	\$4,750.00	\$4,750.00	\$23,750.00	
Contract Fees - Admin Assistant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,417.00	\$2,417.00	\$4,834.00	
Equipment Repairs and Maintenance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$435.00	\$0.00	\$0.00	\$870.00	\$0.00	\$0.00	\$1,305.00	
<b>Administration</b>														
Bank Fees	\$1.57	\$1.57	\$14.04	\$1.53	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$26.71	
Stripe Fees	\$9.59	\$6.07	\$567.00	\$252.90	\$135.68	\$37.43	\$30.00	\$9.75	\$12.90	\$7.95	\$2.87	\$2.27	\$1,074.39	
Tidy HQ Hosting Fees	\$84.62	\$84.79	\$83.49	\$82.63	\$85.00	\$85.00	\$85.00	\$85.00	\$85.00	\$85.00	\$85.00	\$85.00	\$1,015.53	
BoardPro	\$0.00	\$0.00	\$0.00	\$0.00	\$720.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$720.00	
Zoom	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$286.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$286.18	
<b>Total Administration</b>	<b>\$95.78</b>	<b>\$92.43</b>	<b>\$664.53</b>	<b>\$337.06</b>	<b>\$941.68</b>	<b>\$409.61</b>	<b>\$116.00</b>	<b>\$95.75</b>	<b>\$98.90</b>	<b>\$93.95</b>	<b>\$88.87</b>	<b>\$88.27</b>	<b>\$3,122.81</b>	
<b>Affiliation Fees</b>														
NZOC	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00	\$0.00	\$300.00	
Other Affiliation Fees (NZFAA)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Paralympic NZ	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00	
World Archery	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,150.00	
<b>Total Affiliation Fees</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$150.00</b>	<b>\$1,150.00</b>	<b>\$250.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$150.00</b>	<b>\$0.00</b>	<b>\$1,700.00</b>	



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	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Annual Total	Notes
Income	Actual	Actual	Actual	Actual	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast		
<b>Board Expenses</b>														
Accommodation - Board	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
General Board Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Travel - Board	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Total Board Expenses</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	
<b>Coaching</b>														
Coach training courses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00	\$400.00	
Certificates	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.00	\$0.00	\$0.00	\$40.00	\$0.00	\$0.00	\$40.00	\$120.00	
Uniforms	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$0.00	\$50.00	\$0.00	\$0.00	\$50.00	\$150.00	
Olympic Solitarity	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Venue Hire - Training	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Coaching Seminar	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$0.00	\$0.00	\$1,500.00	Category added 2021
Sport NZ	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Total Coaching</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$90.00</b>	<b>\$0.00</b>	<b>\$200.00</b>	<b>\$90.00</b>	<b>\$1,500.00</b>	<b>\$0.00</b>	<b>\$290.00</b>	<b>\$2,170.00</b>	
<b>Youth Programmes</b>														
WMG2017 funding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
<b>High Performance</b>										+				
International Tournaments														
- Accommodation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,200.00	\$7,200.00	\$7,200.00	\$7,200.00	\$28,800.00	Reduced Teams/Tournaments
- Entries	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$10,000.00	(World Cups only)
- Travel	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
- Uniforms	-\$690.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300.00	\$300.00	\$100.00	\$100.00	\$109.60	
- Banquet Tickets	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Category added 2021
- Trophies / Badges	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Consultation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Training camps	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
<b>Total High Performance</b>	<b>-\$690.40</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$10,000.00</b>	<b>\$10,000.00</b>	<b>\$9,800.00</b>	<b>\$9,800.00</b>	<b>\$38,909.60</b>	
<b>Operating Expenses</b>														
Accommodation - General	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Advertising	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Audit & Annual Report	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Courier/Postage (426)	\$0.00	\$0.00	\$8.00	\$9.50	\$0.00	\$0.00	\$10.00	\$0.00	\$0.00	\$0.00	\$25.00	\$0.00	\$52.50	
Financial Fees & Advice	\$56.25	\$56.25	\$56.25	\$57.69	\$57.69	\$57.69	\$57.69	\$57.69	\$57.69	\$57.69	\$57.69	\$57.69	\$57.69	Xero Fee
Insurance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,000.00	\$0.00	\$0.00	\$4,000.00	
Legal Advice	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Membership Refunds	\$0.00	\$0.00	\$0.00	\$0.00	\$38.00	\$0.00	\$45.00	\$0.00	\$60.00	\$45.00	\$0.00	\$0.00	\$188.00	
Mileage	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Office Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Phone & Internet	\$0.00	\$34.78	\$34.78	\$34.78	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00	\$384.34	



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	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Annual Total	Notes
Income	Actual	Actual	Actual	Actual	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast		
Printing/Stationery	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Surveys & Communications	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Sundry Expenses - Other	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Travel - General	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Website Expenses	\$0.00	\$0.00	\$0.00	\$700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$700.00	
<b>Total Operating Expenses</b>	<b>\$56.25</b>	<b>\$91.03</b>	<b>\$99.03</b>	<b>\$801.97</b>	<b>\$130.69</b>	<b>\$92.69</b>	<b>\$147.69</b>	<b>\$92.69</b>	<b>\$152.69</b>	<b>\$4,137.69</b>	<b>\$117.69</b>	<b>\$92.69</b>	<b>\$6,012.80</b>	
<b>Tournament Expenses</b>														
National championship expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,000.00	\$14,000.00	\$0.00	\$0.00	\$28,000.00	
Indoor championships expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
National Fields Tournament expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Trans Tasman Tournament Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Youth national championship expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Nationals Profit Share	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,956.52	\$0.00	\$1,956.52	
Banquet/Hospitality Costs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00	\$0.00	\$0.00	\$5,000.00	
Judges / Technical support	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,850.00	\$0.00	\$0.00	\$0.00	\$6,850.00	Nationals Accom/Flights
Live Streaming	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00	
Sport Collective	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$2,500.00	Sponsorship Expense
Catering	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Certificates	\$0.00	\$26.75	\$0.00	\$50.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$77.31	
Certificates - Youth	\$56.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56.64	
Container Transport	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Within Nationals costs
Courier/Postage (426)	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00	\$10.00	\$200.00	\$50.00	\$10.00	\$10.00	\$20.00	\$0.00	\$320.00	
Equipment Hire	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Gifts Expense	\$0.00	\$0.00	\$156.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$0.00	\$356.42	
Medals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Within Nationals costs
Pins & Badges	\$0.00	\$0.00	\$604.50	\$0.00	\$500.00	\$0.00	\$0.00	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,504.50	
Postal shoots	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$120.00	\$0.00	\$0.00	\$0.00	\$0.00	\$120.00	
Sundry Expenses - Tournament	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Tournament Refunds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Venue Hire	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	Within Nationals costs
WA Registrations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	
<b>Total Tournament Expenses</b>	<b>\$56.64</b>	<b>\$26.75</b>	<b>\$760.92</b>	<b>\$50.56</b>	<b>\$520.00</b>	<b>\$510.00</b>	<b>\$1,700.00</b>	<b>\$570.00</b>	<b>\$20,860.00</b>	<b>\$21,210.00</b>	<b>\$1,976.52</b>	<b>\$1,000.00</b>	<b>\$49,241.39</b>	
<b>Total Operating Expenses</b>	<b>-\$481.73</b>	<b>\$210.21</b>	<b>\$1,524.48</b>	<b>\$1,189.59</b>	<b>\$1,742.37</b>	<b>\$2,252.30</b>	<b>\$2,648.69</b>	<b>\$5,708.44</b>	<b>\$35,951.59</b>	<b>\$42,561.64</b>	<b>\$19,300.08</b>	<b>\$18,437.96</b>	<b>\$131,045.60</b>	
<b>Total Operating Profit</b>	<b>\$ 1,164.77</b>	<b>-\$ 5.10</b>	<b>\$ 10,267.74</b>	<b>\$ 4,163.56</b>	<b>\$ 2,981.14</b>	<b>-\$ 855.80</b>	<b>-\$ 585.69</b>	<b>\$ 18,480.56</b>	<b>-\$ 1,769.76</b>	<b>-\$ 29,990.73</b>	<b>-\$ 3,672.58</b>	<b>-\$ 560.45</b>	<b>-\$ 382.34</b>	
LESS Depreciation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,850.00	\$1,850.00	
<b>Net Profit</b>	<b>\$1,164.77</b>	<b>-\$5.10</b>	<b>\$10,267.74</b>	<b>\$4,163.56</b>	<b>\$2,981.14</b>	<b>-\$855.80</b>	<b>-\$585.69</b>	<b>\$18,480.56</b>	<b>-\$1,769.76</b>	<b>-\$29,990.73</b>	<b>-\$3,672.58</b>	<b>-\$2,410.46</b>	<b>-\$2,232.34</b>	
<b>Cumulative Profit (CASHFLOW)</b>	<b>\$1,164.77</b>	<b>\$1,159.67</b>	<b>\$11,427.41</b>	<b>\$15,590.97</b>	<b>\$18,572.11</b>	<b>\$17,716.31</b>	<b>\$17,130.62</b>	<b>\$35,611.18</b>	<b>\$33,841.42</b>	<b>\$3,850.69</b>	<b>\$178.11</b>	<b>-\$2,232.34</b>		



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 Patron: B.C. Fraser



## **ANZ CONSTITUTIONAL REVIEW**

At the 2019 AGM the membership voted in an interim board with the intention of reviewing the structure and function of Archery NZ.

The first period included setting the vision, consolidating a strategic plan and setting a platform. For the last two terms, the Board of Archery NZ have been discussing how the Constitution allows the organisation to best represent, grow and promote archery in New Zealand. In doing so we have looked at other major NSOs in NZ. These are referenced at the end of this paper.

Much of the groundwork for a re-organisation has occurred with the adoption of a new Strategic Plan and the appointment of a General Manager role.

However, we believe that the individual members and clubs could be better served with a constitution that is future focused. Our National Sporting Organisation (NSO) needs to be nimble enough to make changes while still being true to our vision.

To this end, we have tried to make the Constitution evergreen. This means we have tried to make the Constitution ensure the intent of Archery NZ and its governance is reflected within this document. Many specific processes, procedures and rules, other than those required by the Incorporated Societies Act, should be so recorded and managed under our adopted Administration Rules and Regulations. This enables the Organisation to make necessary variations in the ever-changing sporting environment.

The changes that will impact on the current membership most obviously will be the changes affecting to whom Archery NZ is accountable.

In the first instance it is intended that clubs have a more formal/involved role with Archery NZ, and to that end, we would like to consult with our members on this approach, and what that may look like with regards to voting membership and member rights.

Presently there is no constitutional relationship with clubs. Yet Archery NZ is often in communication with and through clubs to our current members. A structure where all club members are members of Archery NZ will:

- Set Archery NZ up to better support all levels of archers, rather than focusing primarily on competitive archery
- Create a direct link which incentivises Archery NZ to support club development/ops
- Generate additional funding from SportNZ and other philanthropic organisations (this is often based on the number of individuals represented by the NSO)



The fees set, if this reviewed constitution were adopted, will be considerably less than those presently struck due to the current membership structure.

Our approach is to consult with members on key aspects of the Constitution via a survey in Q4 of 2021, then provide a draft Constitution and Administration Rules for feedback in Q1 2022, along with other engagement opportunities. Taking into account the feedback received, the proposed Constitution will then be presented to the membership at an SGM in approximately May 2022. This will enable implementation for the new membership year commencing 1 October 2022.

We would appreciate your candid feedback with constructive suggestions on how we could make our constitution more robust. Feedback to the Governance Subcommittee can be sent via [administration@archerynz.co.nz](mailto:administration@archerynz.co.nz)

*Archery NZ Governance Subcommittee*

## **Financial Year**

As brought in by a 2020 Special General Meeting, and enacted in 2021, Archery NZ's Annual General meeting must be held within 5 months of the end of the financial year, instead of at the Outdoor Nationals. The financial years currently end on 30 June, meaning AGMs must be held before the end of November each year. ANZ's membership year begins 1 October each year, in time for the start of the winter season.

The change in AGM timing creates some logistical challenges, as the AGM will often be held after the new membership year has started, with membership fees etc. being set almost up to a year in advance of taking effect.

The Board proposes that the financial year end be moved to 31 March, so that the AGM will then fall prior to the end of August, in time for any changes to membership fees to be adopted in a timely fashion, in advance of the new membership year. The AGM would then also be held in the comparatively less congested winter season.

Voting on changing this financial year end will require a Special General meeting, which is intended to be organised for early 2022, so that the year end could be effected in time for 31 March 2022.