

Annual Report 2021-22



Report from the Chair

Tēnā koutou, tēnā koutou, tēnā koutou katoa.

Greetings to all of our members and key stakeholders. Since early 2020, we have experienced changes in the 'norm' of how we go about things. It has affected all parts of the sport, though it is pleasing to see this year that things are starting to work their way back to a new normal, with archery competition and development activities largely operating again.

I would like to acknowledge the resilience that has been exhibited by our athletes, coaches, officials and administrators over this challenging period. It has been great to start reconnecting more with you all face-to-face, and continue the mahi of supporting and developing our sport.

We have just celebrated our 49th Indoor National Championships competition (13-14 August in Palmerston North), and I was thrilled to be getting back on the shooting line at a National Championships with friends and colleagues. It is great to see strong entry numbers, and I thank Patsy Vercoe, Peter Russell, officials and volunteers for their expert delivery of the competition. Likewise, organisation is underway for our Outdoor National Championships, hosted at St Peter's College in Cambridge (1-7 January). We wish the organisers all the best, and ask that you encourage others to attend these exciting and enjoyable competitions.

Over the past year, ANZ has taken a number of steps to make archery more inclusive, as one of our key pillars driving strategic planning. This has resulted in the recognition of para archery divisions - para recurve, para compound, W1 (wheelchair), and VI1, VI2/3 (Visually Impaired), and formal appointment of Scott Collett as ANZ's Para Liaison. We are on the journey to establishing a para archery framework, which includes seeking appropriately qualified medical professionals to become national para classifiers. We have also updated our Member Protection Policy to allow transgender, intersex and gender non-binary athletes to compete in the gender category most aligned with their self-identification for all NZ domestic competitions.

We have also introduced the Novice and Development classes. These were originally due to be reviewed following this indoor season, but there has been limited opportunity to see these classes in action so far with COVID-affected tournament cancellations. Hence the Board has agreed to extend the trial period for a further season.

This year, we welcomed some new Board members – Vincent McCartney (Deputy Chair, Mt Green), Sai Bedekar (Independent), and Lisa Holt (Independent). These board members have brought some fantastic governance experience and ideas to the roles, and it has been excellent starting work with them, and also with our other elected Board members – Leonie Hunter-Smith, Hana Saemon-Beck and David Velleman. I have really appreciated your dedication, support, camaraderie and the enthusiasm you bring to the role.

In July, the Board met face-to-face for the first time since COVID began. This was important to develop relationships with newer board members, but also to undertake a strategic planning session to frame our work and priorities over the next period. The past couple of years has taught us all how to use video conferencing well, however there are certainly benefits to face-to-face sessions that cannot be achieved over the phone.

I have seen with interest the way that school and youth archery is blossoming again in the country. The Auckland secondary schools events, led by Jeanette Franklyn, are larger than ever, and show no signs of slowing down. Our Youth Postal event has now significantly increased in size over the past year, with 213 participants in the July round, including two visually impaired archers, which is great to see.



It was also excellent to see Logan Andrew become an International Judge Candidate after success with a Prime Minister's Officials' Scholarship, and to cheer for our World Games team as they competed in Alabama.

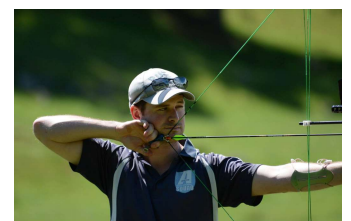
Archery NZ continues to liaise with SportNZ, World Archery, World Archery Oceania, NZ Olympic Committee, NZ Paralympics Committee, and other organisations to advocate for and manage our sport, and gain resources for our members.

I would like to take a final opportunity to thank all of our many volunteers across the breadth of our organisation, supporting us in committee roles, administration roles, delivery roles, and as officials/event administrators. You are the heart of the organisation, and our members are fortunate to have you doing the work. I am immensely thankful for your efforts.

This AGM marks the end of my elected term on the Board. I have been thankful for the experience, and the opportunities to work with many members across our organisation and key stakeholders outside. I will not be standing for another term to prioritise time with my family, however I hope to keep supporting the organisation in a number of operational and committee roles. I look forward to seeing Archery NZ grow, enjoy success, and deliver more for its members.

Andrew Russell

Chairperson, Board of Archery NZ



High Performance Report

The past year has seen a hiatus in Archery NZ sending teams to events, due to COVID. However, as borders have now opened, it was encouraging to see our first representative team in a while compete in Birmingham, Alabama for the 11th World Games in July.

Elizabeth Randle, Riku van Tonder and Lisa Walker were our competitors, with Cushla Matheson appointed Team Coach and Manager. It was excellent to see Cushla selected to read the World Games' Coaches Oath.

In women's compound qualifying, Elizabeth qualified in 8th, with her 699 setting a fantastic new NZ record. She came up against Great Britain's Ella Gibson following a bye, and lost the match 148-143. Lisa qualified 22nd, and lost 146-134 against El Salvador's Sofia Paiz. Riku also qualified 22nd, and was leading after two ends against USA's Braden Gellenthien before two competition disruptions due to lightning storms. The 2-hour(!) match eventually was lost 146-143.

In the compound mixed team event, Elizabeth and Riku teamed up for a thrilling match against India, in the end going out by just one point (156-155) in a nail-biting finish. India went on to be bronze medallists in this event.

Well done to the team who have represented us with pride and sportsmanship.



The High Performance Committee, in consultation with the Selection Panel (Dale Lightfoot – convenor, Pam Gordon, Barbara Scott), have also been preparing a draft of the 2024 Paris Olympics selection policy, in line with NZOC's requirements. This has been distributed to members, and feedback is welcomed. Likewise, we encourage feedback on our 2022 Selection Policy, as the 2023 Selection Policy gets prepared.

In the coaching area, 45 new coaches were trained this year - including courses delivered for school PE teachers and outdoor education camp staff. The coaching manual has been updated to bring up to date with current World Archery method and coaching pedagogy. The manual is currently being peer reviewed and final edits being completed. Three coaches were supported in their application to be participants on the Aktive Coach Developer programme and all successfully completed the programme. Coaches are encouraged to attend regional sporting organisation coach developer programmes as part of their own coach development.

Finally, the Board and High Performance Committee announced new athlete representative roles on the HP committee, and also on the NZOC's Athlete Leadership Network (ALN). These roles consist of two athletes (different genders) who will share the ALN role, and sit on our HP committee to provide athlete perspectives and support robust decision-making. We look forward to these athlete representatives joining us.

Constitution Review

This past year has seen a number of consultation rounds with our members and clubs on how best to develop our Constitution to better serve Archery NZ in the coming years. Thank you to our members, clubs and stakeholders who have taken the time to provide feedback, in forming a more robust Constitution.

One of the key changes is creating 'Affiliated Clubs' as an alternative method of membership. Through this mechanism, all members of that clubs would become members of Archery NZ, and have access to member benefits, at a significantly discounted rate. This is an opportunity to partner more closely with clubs, work together in a more integrated fashion, and boost ANZ membership numbers. Feedback received so far is that a number of clubs are likely to take up this option, and we look forward to welcoming them on board, and supporting them.

The electronic ballot should be live at the time of issue of this Annual Report - we hope to receive our members support for approving the proposed Constitution, and we look forward to implementing the changes in time of the new membership year.

Organisational Structure Review

The Board has been reviewing the organisation structure of Archery NZ, and has prepared terms of reference for the operational committees – Organisational Management, Finance & Risk, Wellbeing & Inclusion, High Performance, and Club Support. The organisation chart shows how some key roles of the organisation (in blue) link in with these committees. While some of these roles would sit on the committees, it is not intended for all to. We will shortly be advertising for expressions of interest in the operational committees, and hope to work with our members to build some strong communities, especially with our newer committees.

Proposed Organisational Chart Archery NZ

31/07/2022

