

ARCHERY NEW ZEALAND INC

Annual General Meeting

Tuesday 20th April

Commencing at 5.30pm for drinks and nibbles

Meeting starts at 6.00pm

Venue: St Paul's Union Parish of Cambridge Hall
43 Queen St, Cambridge
(just 10 minutes from Mystery Creek)



AGENDA

1. Welcome
2. Apologies
3. In memorium
4. Minutes of 2020 AGM
 - 4.1. Matters Arising
5. Annual Report
6. Strategic Plan
7. Financial Report
 - 7.1. Annual Accounts
 - 7.2. Draft Budget for 2021/22
8. Affiliation Fees and Levies for 2021/2022
9. Board Elections
10. Awards
11. General Business
12. Closure

Annual General Meeting

DRAFT Minutes



Date: 6 February 2020

Location: Papakura Football Club, McLennan Park, Papakura, Auckland

Time: 5.05 – 6.20 pm

1 Welcome and Acknowledgements

Chair Colin Mitchell opened the meeting with a welcome to all attendees and acknowledged the attendance of the following people:

- Bernie Fraser – Patron
- Tony Kemp – Life Member
- Peter Russell – Life Member

There were 46 members present with a quorum of 40 required.

Adam Niziol	Caleb Anderson	Chris Gorman
Daryl Trim	Dean Sheerin	David Wright
Elizabeth Andre	Emma Argyle	Finn Matheson
Iori Morley	Kathy Barclay	Kelly Atkinson
Meike Voigt	Murray Prowse	Petra Baker
Roseanne Niziol	Scott Collett	Tony Kemp (life Member)
Toni Trim	Alex Collett	Andrew Russell
Audrey Rossolatos	Ben Trim	Ben McLean
Bernie Fraser (Life Member & Patron)	Brian Rowe	Chayse Martin
Elizabeth Randle	Cushla Matheson	Christine Russell
Karen Moffatt-McLeod	George Rossolatos	Julia Harrison
Lexie Matheson	Katherine Watson	Levi Westford
Marianne Grant	Lisa Walker	Logan Andrew
Olivia Sloan	Nathan Butterfield	Olivia Hodgson
Peter Russell (Life Member)	Peter McLean	Sarah Fuller
Phil Vyver	Ryan Jones	Shelley Turner
	Chris Wilson	Sier Vermunt
	Elizabeth Elkins (co-opted member)	

Observers:
Sandy Westford.

Geoffrey Argyle

Tracy Cox

Nell Kemp

2 Apologies

Apologies were received from the following members:

- Dave Henshaw
- Carol Hicks (Life Member)
- Tony Vercoe
- Patsy Vercoe
- Riku van Tonder
- Rynard van Tonder
- Anne Mitchell
- Colin Tucker

It was moved by the Chair and seconded by Kathy Barclay that these apologies be accepted **Carried**

3 In Memorium

The meeting observed a moment of silence in memory of the following people involved in archery who had passed away during the year:

- **Cedric Gorman (Life Member):** Cedric was a stalwart member of Trentham Camp Archery Club and Archery NZ, including being an editor of the NZ Archer Magazine for 10 years.
- **Kenny Rogers:** Kenny was a Life Member of Christchurch Archery Club this morning. Kenny represented New Zealand at three World Archery Championships 2001 Beijing, 2003 New York & 2005 Madrid. He was also an Archery NZ Judge
- **Linda Jones (wife of Les Jones):** Whilst not a member of Archery NZ, Linda provided outstanding support for Les throughout his Archery involvement.
- **Eric Verlaquet:** Eric was Former president of Olympique Nouméa Natation, then vice-president of the League and vice-president of CTOS, and a member of the Dumbéa Archerie Club.

4 Minutes from the 2019 AGM

4.1 The 2019 AGM minutes were presented for approval.

It was **moved** by Cushla Matheson and seconded by Peter Russell that the minutes of the Archery NZ AGM 2019 meeting be approved as a true and correct record of the meeting. **Carried**

There were no matters arising from the minutes.

5 Annual Reports

5.1 Presidents Report

Colin spoke briefly to the Annual Report.

It was **moved** from the chair and seconded by Sier Vermunt that the Annual report 2019 be accepted.

Carried

Matters Arising:

It was noted that there is a mistake in the Selection Convenors Report. The Trans-Tasman Event was last won in 2012 in Rotorua not 2008 as stated.

6 Financial Report

General Manager Phil Vyver spoke to the Audited Accounts and outlined the key variations to the previous financial year. The budget for 2020-2021 was also tabled for discussion. A number of questions were then asked from the floor:

- Distribution of High Performance Funding: It was stated that the exact distribution of funding between disciplines has not been analysed. In general terms depending on the year and the events being held funding support will fluctuate slightly from discipline to discipline. With the Olympics approaching Recurve has been a greater focus in recent time.
- Funding: Planning and update of Strategic Plan will provide funders with the information they require to have confidence in the future of the organisation and sport and therefore be more likely to approve funding. Ongoing battle however to secure the required funds.
- Current FY: The lack of information in the report on the current financial year as noted. This is as a result of the AGM being so long after the end of the previous year and the requirement to publish a budget for the following FY. This will improve with the AGM moving to Oct/Nov each year.
- Funding support / alternative income: Looking at 3 main areas for support. Government, Community Trusts and Gaming Trusts, plus increasing sponsorship. Government funding from Sport NZ is likely to continue but the amount for the next 4 years won't be known until around April. This will all be for youth based support.
- Contract Fees – it was noted that the audited accounts show contract fees for 1 contract for a part of the year, whilst the budget shows 2 contracts for a full 12 months hence the difference in amounts.
- Membership Fees – It was noted that there has been a small decline in membership numbers over the past 12 months. The dollars received will be in line with budget expectations.

It was moved by the Chair and seconded by Kelly Atkinson that the Audited Accounts for 2019 and the Budget for 2020-2021 be approved. **Carried.**

7 Membership Fees

- No fee increase was proposed and the fees will therefore remain the same for a further season.

8 Board Elections and Awards

8.1 Lisa Walker

One nomination for the 3 vacant positions on the Board has been received from Lisa Walker. Lisa was present at the meeting and gave a brief presentation noting her desire to be a voice on the board for in particular women, compounders and high performance.

Following the presentation it was moved by the Chair and seconded by Kathy Barclay that Lisa Walker be appointed to the Board. **Carried with**

Acclamation

The Chair welcomed Lisa to the Board.

8.3 Service Awards

Colin presented the following Archery NZ Service Awards:

- **Robyn Denton**

In recognition of outstanding service to the sport of Archery & Archery New Zealand as National Secretary and Board member.

- **Caro Geelen**

In recognition of outstanding service to Archery New Zealand as Editor of the Archer Magazine for 50 editions and as the current Webmaster of the Website.

- **Logan Andrew**

In recognition of outstanding service to Archery New Zealand and to World Archery as a Judge.

8.4 Life Membership Awards

Colin Mitchell (Chair) outlined the first person put forward for Life Membership

- **Les Jones**

Les has had many roles within Archery New Zealand since 1997, namely coaching convenor, judge convenor, international judge candidate, continental judge, writer of articles for The Archer and so on. But perhaps the most important role that Les has undertaken is that of mentor and educator. Les has unstintingly given his time to engage with archers throughout New Zealand to enhance the outcomes of Archery. Les's recent retirement from archery has been received with much regret especially from those who have been recipients of Les's advice and support.

A vote was taken via show of hands and the meeting agreed to accept Les's nomination and to grant Life Membership for Archery NZ.

Congratulations!

Karen Moffatt-McLeod then took over the running of the meeting and asked Patron, Bernie Fraser to present Colin Mitchell with Life Membership.

- **Colin Mitchell**

2018 president then chair of Archery NZ; 2003 to 2004 – Vice President; 2003 (late) to 2009 – President; 2017 (late) to 2019 – President; 2019 to 2020 – Chair of the Board; 2003 to present - Archery NZ Judge; 2017 to 2018 – Judges' Commission Convenor; 1997 to present - Member of Rosebank Archery Club; 1999 to present – President Rosebank Archery Club.

Colin became involved on a national scale with roles as manager to several travelling teams to the Oceania Championships, and as a representative archer to Samoa in 2006. He was also asked to travel to Fiji to give advice to the Fijian archery team prior to the Pacific Games in 2003. Since 2003 Colin has been a National Judge travelling throughout New Zealand on a regular basis to tournaments, and briefly a World Archery Continental Judge Candidate which led to the opportunity to judge at the 2007 South Pacific Games in Samoa. In recent years he has been the Technical Director &/or Chief Judge for a number of National Championship tournaments, including the Trans Tasman Events in 2016 and 2019.

A vote was taken via show of hands and the meeting agreed to accept Colin's nomination and to grant Life Membership for Archery NZ.

A round of applause was given to Les and Colin.

9 General Business

The meeting was opened to general business:

9.1 Archery OSA

GM Phil Vyver outlined a plan to provide further investment and support for the development of Archery OSA (Steve Clifton). The idea being to make it the central point for all tournaments and results to allow for real time updating of results, records and rankings.

Discussion was held and it was agreed that further work needs to be done to ensure that Archery NZ retains some form of ownership so that any data collected is not lost and that the IP is protected. It was agreed that the Board needs to have further discussions with Steve before progressing.

12.2 Outdoor Nationals

Christchurch Archery Club has submitted a remit requesting that the Outdoor Target Nationals be held back in the first week of January. This was discussed by those present. It was agreed that there is no easy solution and that no time of year will be suitable for everyone. Following discussion it was agreed that the Board be given the flexibility to consider dates based on the overall needs of the archery community and the wider world archery calendar.

Phil Vyver noted that a plan is in place to develop a 2-4 year calendar of events to allow for better planning of all national competitions.

10 Closing

With no further business to be discussed, Colin thanked everyone for their attendance, and in particular Patron Bernie Fraser and the life members in attendance.

Board Member Sier Vermunt, then thanked outgoing board members Colin Mitchell and Robyn Denton for their contribution to the sport over many years and noted that they were a pleasure to work with on the Board

Minutes to be approved at 2021 AGM Meeting of the Association

Signed:

Chair



Archery New Zealand (Inc)

Annual Report

January 2020 – April 2021



Archery New Zealand (Inc)

Annual Report

January 2020 – April 2021

The theme of this report is the question I get asked most often:

'If I join Archery New Zealand, what do I get for my investment?'

I've listed a few things for you.

Thanks for being a member.

Lexie



Personal Statement from the Chair

Sport exists to celebrate, mirror, and elevate the human spirit.

In taking on the role of chair, my personal goals were:

- to ensure that archery continues to be a sport that is accessible to everyone who wishes to participate whatever their capacity and aspiration.
- to engender respect for all people at all levels of the sport.
- to foster a celebration of hard work and achievement.
- to build a partnership with Māori through Ti Tiriti o Waitangi.
- to celebrate cultural and ethnic diversity and gender equality.

Some progress has been made towards creating an environment where kindness, compassion, fun and generosity are the primary outcomes but there is still a long way to go to achieve this. Every member of Archery New Zealand has a role to play in developing a positive and affirming culture for our sport.

Some small degree of progress has been made in addressing the shortcomings of our partnership with Ti Tiriti o Waitangi but the journey has begun. Mā whero, mā pango, ka oti te mahi.

The board is proud of having consistently exceeded the Sport NZ gender equity in governance criteria.

Having been involved in archery for a relatively short time but having attended many tournaments locally, regionally, and internationally, I have had the privilege of speaking to many current and past members. I have been concerned that many highly capable, skilled, and passionate people say they do not wish to be involved with the leadership of the sport because of past bad experiences. With a view to changing this, I have endeavoured to build an organization where these members would not only feel welcome to come back but also safe in the knowledge that any contribution they might subsequently make would be respected, honoured, and valued by everyone.

Some progress has been made but I am still not able to promise, should someone choose to return to a leadership role within the sport, that they will be safe from bullying, harassment, intimidation and attacks from within. This is an ongoing unresolved issue as recent events have shown, and clearly, while we have made some progress, we still have a long way to go before we can say we have ticked that box. The board apologises for its past shortcomings,

but it is the responsibility of each and every one of us to call out this behaviour when we see it and to use the Archery New Zealand Disputes and Discipline policy and processes to address it.

It will take courage, but I believe we can do it.

You are not alone.

Lexie Matheson ONZM

Chair



Archery New Zealand (Inc) Annual Report January 2020 – April 2021

Archery New Zealand (Inc)

Archery New Zealand (Inc) is a member-driven, national sporting organisation whose function is to sustain and develop the sport of archery in Aotearoa New Zealand. Most of those involved in its governance, management, and operation of the sport at a national level are volunteers.

Archery New Zealand (Inc) Strategic Plan 2019 - 2023

He aha te huarahi? I runga, i te tika, te pono, me te aroha.

What is the pathway? It is doing what is right, with integrity and compassion.

The Archery New Zealand Strategic Plan was developed in 2019 by the previous board under the guidance of board member Chris Wilson, CEO of Water Polo New Zealand. This is a living document and has seen productive work begun this year via two online Archery New Zealand's Strategy Meetings attended by representatives of twenty six clubs nationwide.

Archery NZ Vision:

- Fostering Participation in Archery.

Archery NZ Purpose:

- Empowering and Supporting our Community.

Archery NZ Values:

- Respect, Inclusiveness, Sportsmanship, Celebration, Excellence

Archery NZ Strategic Pillars:

- Participation, Champions, Leadership & Capability, Brand Value, Sustainability, Partnerships

Archery New Zealand (Inc) Board, Subcommittees & Support

Current Archery New Zealand (Inc) Board

-
- Lexie Matheson ONZM (Chair), Tracy Cox (retiring), Matt Phillips, Andrew Russell

Staff

- **General Manager**
- Currently vacant
- **Administration Assistant**
- Currently vacant

Governance Subcommittee

- Andrew Russell (chair), Matt Phillips, Lexie Matheson, Lindsay Corban (advisor)

Finance and Risk Subcommittee

- Grant Hewson (acting chair), Andrew Russell, Anne Mitchell, Matt Phillips, Lexie Matheson (ex officio)

High Performance Subcommittee

- Lexie Matheson (co-chair), Lisa Walker (co-chair), Dave Henshaw, Dale Lightfoot, Mike Smerdon, Cushla Matheson (National Coaching Co-ordinator)

Archery for Young People Subcommittee

- Tracy Cox (chair), Jeanette Franklyn, Caro Geelen

Equity & Inclusion Subcommittee

- Lexie Matheson (chair), Tracy Cox (retiring), Advisors: Taine Polkinghorne (Human Rights Commission), Dr Huhana Hickey, Cr Fa'anana Efeso Collins

National Tournaments and Events Group

- Andrew Russell (co-ordinator)

National Coaching Group

- Cushla Matheson (National Coaching Co-ordinator), Regional Coaching Representatives

National Selection Panel

- Karen Moffatt-McLeod (convenor), Pam Gordon, Dale Lightfoot, Barbara Scott

Health, Safety & Well-being Consultant

- Dr George Corbett



Health, Safety and Wellbeing

Early in 2020 the board appointed Dr George Corbett, a health and safety expert, to the voluntary role of health, safety, and well-being advisor. This role has been created to support clubs and the board in ensuring that competitions are held in line with current legislation and, in a broader sense, oversee the well-being of all members. Dr Corbett was, for many years, a lecturer in health and safety at Unitec Institute of Technology and is a welcome addition to the human expertise available to the organisation.

Member Protection and Safety

It's fair to say that Archery New Zealand has, for many years, been affected by culture of bullying, intimidation and harassment.

Recently, the board has adopted an updated Disputes and Disciplinary Policy which addresses the sequential nature of bullying and harassment which happen, not in a single instance, but over a protracted period of time. As an incorporated society, Archery New Zealand is member driven and it is the responsibility of each and every one of us to ensure the culture of the organisation is healthy and that all members are protected. While the board has a role to play in this it is not the exclusive role of the board to call out bullying and harassment. I would suggest that this is a role of all members and, while I acknowledge that

this can be extremely difficult for fear of becoming the next target, please don't hesitate to report instances that you see to the board who will enable the independent complaints committee to investigate. This can, of course, be done anonymously if you wish. Remember, you are not alone.

Sport NZ has engaged the Sport and Recreation Complaints and Mediation Service (SRCMS) to enable members to resolve concerns. Details can be found on the Sport NZ website.

The board wishes to acknowledge and thank recently retired staff and board members:

Staff:

Lisa Walker, Karen Moffatt-McLeod, Phil Vyver, Mike Thompson

Board:

Elizabeth Elkins, Chris Wilson, Dr Sier Vermunt, Lisa Walker, Tracy Cox

Archery New Zealand (Inc) Restructure

In February 2000 the newly elected board met to discuss a proposed operational restructure. Concern had been expressed by past board members that there was a gap between enacting our governance responsibilities and, at the same time, overseeing some form of interconnected operational capacity.

In other words, it was hard to walk the talk.

The board agreed to establish a layer of subcommittees below the board but reporting to it, to ensure that the operational goals outlined in the Strategic Plan could be carried out. It was agreed that the subcommittees would be connected by a Terms of Reference framework and would report to the board monthly on their activities with these reports becoming agenda items for subsequent monthly board meetings.

It was not intended that all subcommittees would be ongoing as some might only be established to address a short-term, contemporary issues. Some however, it was agreed, would more than likely become permanent.

In addition to these subcommittees an Events Advisory Group led by Andrew Russell was created to ensure continuity of our national tournaments and events and the retention of the skills and experience necessary to maintain these. Andrew has developed a bidding process to ensure fairness and professionalism.

Subcommittee External Members

One of the primary strengths of the re-structure is that the board can now invite members who bring passion and experience in specialist areas onto subcommittees even though they are not elected or appointed board members. The subcommittee structure has enabled the board to gain expert advice and wisdom from its own members and this is seen as a significant strength.

Membership Demographic

Total members	408
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Gender

Female	134
Male	262
Undisclosed	12

Disabled	11
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Ethnicity

NZ European	283
Asian/Indian	40
Māori	15
Pasifika	3
Other	67

Archery New Zealand Constitution

Work has begun on creating a new, built-for-purpose constitution. This has, to some extent, been forced on us by the government's clear intention to update the Incorporated Societies Act (1908) which has been the overarching legislation for incorporated societies for well over 100 years. There have been significant societal changes since its inception and the

legislation has become decidedly clunky. The New Zealand Law Society has proposed excellent recommendations to government and Archery New Zealand has worked within these recommendations to best fulfil the goals of Archery New Zealand as laid out in the Strategic Plan.

This work was begun by Dr Sier Vermunt in early 2020 and was, on his subsequent resignation, picked up by the Chair of the Governance subcommittee Andrew Russell.

The board is extremely grateful for input from the Life Members in particular Carole Hicks MNZM whose expertise and recommendations were of great value.

Ti Tiriti o Waitangi

Archery New Zealand has responsibilities under Ti Tiriti o Waitangi and the board is currently exploring better ways to engage in this partnership. Sport NZ has expectations around inclusion and equity and Archery New Zealand has willingly embarked on this journey.

Board Meetings

There has been a calculated change in the Archery New Zealand culture regarding meetings. In the past meetings have been face-to-face and mostly in Auckland. The cost associated with this has been significant with these meetings often lasting up to two days. Early in 2020 the board determined to meet online to ensure that savings could be made. Board meetings are held once a month. Subcommittee meetings happen in the week prior to full board meetings to enable reports to be available in time for full board meetings. This has been an excellent cost saving and board meetings now seldom last more than two and a half hours. The saving of time and personal energy has also been significant.

Electronic AGM Meetings

The board is conscious that, in a modern world, it is essential that meetings such as AGM and SGM can be accessed online. There are challenges and the board is currently exploring ways to ensure that this capacity will be available in the future. This will be an important feature of the new Constitution.

Fiscal Prudence

Archery New Zealand's financial policy is based on fiscal prudence and fiduciary responsibility. Rather than appoint a board member as treasurer, the restructure created a Finance and Risk subcommittee designed to take ongoing responsibility for these critical

areas and to report recommendations to the board. Archery New Zealand has been fortunate to entice members with specific expertise to guide this subcommittee. Special thanks to Grant Hewson who has taken the lead and to Elizabeth Elkins, Chris Wilson, Mike Thompson and especially to Anne Mitchell for her ongoing wisdom and service.

Rules & Regulations Review

As part of the ongoing Archery New Zealand Strategic Review, the board has begun an extensive assessment of our Rules, Regulations and Policies. Many of these are of long-standing and have served us well but need to be revised to ensure that they are not contradictory, at odds with the proposed new Constitution, and that they support the strategic direction for the organisation. It is critical that policies turn into practices that benefit members. This review is still in its early stages and is being led by Andrew Russell.

Services to Clubs and Members

The work of the board is driven by a desire to provide the best service possible to clubs and members and to this end the board is investigating opportunities around collective insurance for clubs. As a result of a survey undertaken by the General Manager in 2020, ongoing concerns about police checks for coaches and others working with children have been identified. The importance of this cannot be over-estimated as it provides a degree of protection and comfort for both our young people and for our coaches.

COVID 19

COVID-19 has created severe uncertainty for Archery New Zealand but, while the organisation has largely dealt well with the challenges, there have been scars left on clubs and membership has been affected. Fortunately, the board has been wisely guided throughout initially by then board member Dr Sier Vermunt and throughout by Sport NZ, the New Zealand Olympic Committee and the government. Archery New Zealand has enabled members to remain informed and to keep safe while, Alert Levels permitting, continuing to shoot. Special thanks to Auckland Archery Club for sharing its excellent COVID-19 protocols and for allowing Archery New Zealand to share them with clubs that were struggling to keep functioning and their members safe.

Early in 2020 athletes had competed successfully at the Sydney Indoor Archery Festival and others were off at the Chula Vista Olympic Training Centre in the US for a multi-country pre-Olympic Training Camp. The Archery New Zealand Development Team had competed in Bangkok 2020 Asia Cup Leg One and managed to return home safely as things became

increasingly uncertain. Thanks Karen Moffatt-McLeod who facilitated this exciting opportunity for our young athletes and to the officials who got them home safely. There remained an air of excited expectation around the scheduled World Archery Oceania Tournament in Fiji and many had made flight and accommodation bookings.

Then COVID-19 hit.

As the shadow of the virus loomed, we were fortunate to have excellent counsel from board member and medical professional Dr Sier Vermunt along with exceptional contacts within the Fiji government who warned of the imminent border closure. This enabled the board to make an early decision not to send a team to this tournament which, while it affected everyone selected, it was especially harsh for those who had been selected to represent their country for the first time.

It's been a disrupted year and COVID-19 may have affected the numbers participating in this year's National Championships. Congratulations to everyone who has made it to Hamilton. We hope you have a fantastic week.

Relief Packages

Archery New Zealand is grateful for the government's relief packages that have enabled Sport New Zealand to continue with funding and for our organisation to take only a minor hit.



Communication

Archery New Zealand has worked to find new and effective ways to communicate with members through newsletters, social media and the Archery New Zealand website. Feedback regarding the newsletter has been positive and seen as an additional way for members to stay in touch with activities happening throughout the country and at all levels of the sport. Thanks to Lisa for her work on this and to clubs for keeping the content flowing.

Facebook continues to be the most direct way of connecting with members and the board invites contributions from members who have a story to tell.

Surveys & Consultation

A primary responsibility of the Archery New Zealand board is to ensure that the channels of communication between the membership and those tasked with its governance are open and available. To this end there has been an increasing degree of consultation with members through opinion surveys, online seminars, and an openness to be available for dialogue.

Over recent years there has been considerable discussion regarding Selection Policy and the survey from early in 2020 provided the board with a number of good options that have already been implemented.

Social Media

Social media can be a powerful communication tool when used appropriately. When in doubt about what you may safely post please check the Archery New Zealand Member Protection Policy which gives clear guidelines as to what is acceptable and what is not.

Facebook remains a primary means of communication with analytics showing that upwards of 3,000 visitors engaging each week. Archery New Zealand regularly posts material 3 to 3.5 times a week.

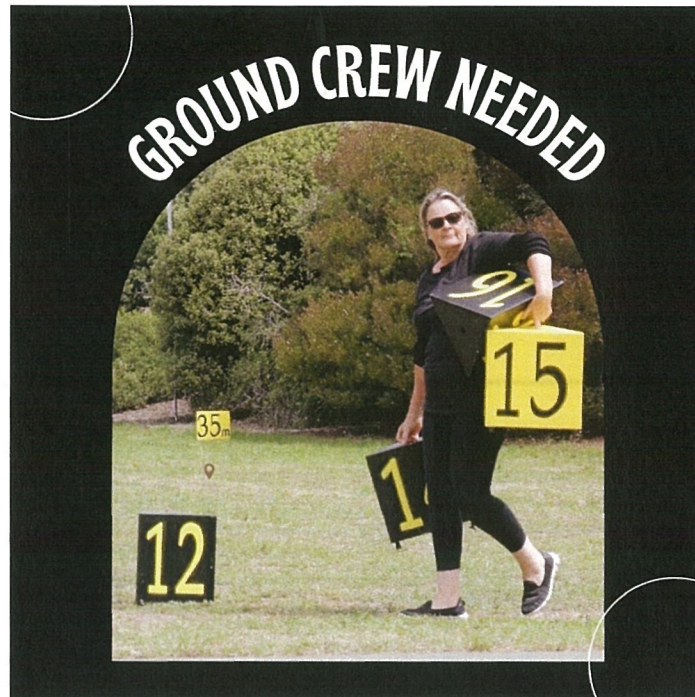
Archery OSA

Archery OSA has been used increasingly as a means whereby members can be kept informed about tournaments, events, and as a means of promoting and registering for online and in person training opportunities.



Volunteers

Archery New Zealand is reliant on the work of willing volunteers and we are fortunate to have a number who work tirelessly for the organisation. We call them the 'Admin Elves'. Without them Archery New Zealand would not be able to function effectively at all. Feel free to offer yourself as a volunteer at the conclusion of the meeting – and say thanks to those who continue to work diligently for the betterment of our sport.



Education & Training: In Person and Online

Two of the cornerstones of the Archery New Zealand Strategic Plan are education and training and to this end the board has instituted a series of member seminars some of which have been available online:

- Dr James Park: Australian compound coach and selector – in person
- Richie Patterson: Olympic ambassador, weightlifter, mental management coach
- AUT Millennium Performance Seminar – in person
- David Niethe: Mental Management Coach and champion weightlifter - in person
- 'Meet the Board' (partially online)
- Crystal Gauvin – champion US compound archer – online
 - Facilitated by Lisa Walker
- Mike Schloesser: world champion US compound archer – online
 - Facilitated by Riku van Tonder

- Gabriela Bayardo: champion recurve archer from the Netherlands – online
 - Facilitated by Stephen Florence
- An Introduction to Inclusion Training: Halberg Games Team - online
- Dr George Corbett: Health, Safety and Wellbeing - online
- Club Strategy Meeting 1: online
- Club Strategy Meeting 2: online
- Jason McKenzie, Sport NZ Psychologist: 'Don't Panic about Target Panic' – online

Online Strategy Meetings

Archery New Zealand has been fortunate to have been gifted the services of Sport NZ governance consultant Lindsay Corban to advise the board on governance matters. Lindsay initiated the Club Strategy Online Meetings and provided strong leadership and an analytical capability that we will benefit from for many years. Thanks to Sport NZ for facilitating Lindsay's involvement and thanks to Lindsay for her extra mile approach.

Coaching

Archery New Zealand has provided the following coaching opportunities:

World Archery Level 2 /Archery NZ Performance Coaches Course

Due to COVID-19 the scheduled Olympic Solidarity World Archery Coaching Programme was moved online and delivered in five weekly sessions with World Archery Education and Development Director Pascal Colmaire and Dr James Park as the expert presenters. Eleven of the participants successfully completed the requirements of the World Archery Level 2 coaching course and were additionally credited as Archery New Zealand Performances coaches.

Cushla Matheson, World Archery Development Officer for Oceania

National Compound Training Squad

The Tier 1 programme for the compound training squad has been progressing well with training camps and online sessions taking place fortnightly, creating a positive team culture, motivation and incentives for the group.

Policy and entry criteria have now been developed for the Tier 2 squad and these will be released after Nationals.

Cushla Matheson, Archery New Zealand Coaching Co-ordinator

Coaching Our Mid-Level Archers

A coach's seminar is being held during Nationals for coaches to discuss how best to support the development of our mid-level archers. Facilitators are Mike Smerdon, Dave Henshaw and our Patron Bernie Fraser.

Cushla Matheson, Archery New Zealand Coaching Co-ordinator

Aktive Coach Evolve Programme

Two Archery New Zealand coaches have been accepted onto the Auckland-based Aktive Coach Evolve Programme.

Cushla Matheson, Archery New Zealand Coaching Co-ordinator

Pre-Olympic Training Camp at the US Olympic Training Centre in Chula Vista

Prior to the first lockdown a group of New Zealand archers travelled to Chula Vista in California in mid-February 2020 to train at the US Olympic Training Centre with athletes from other countries including the US. This was an opportunity not to be missed and our athletes acquitted themselves well in the competitive facets of the programme.

World Archery Online Communication

World Archery convene monthly online sessions that engage with a range of topics that federations can connect with. Since the middle of the year, Lisa Walker and I have attended these meetings and they have proved worthwhile. The most recent session related to the World Archery World Congress which will take place later in the year at Yankton in the US and New Zealand will be able to participate in this event online.

Archery in Schools

Archery New Zealand has developed strong relationships with schools-based organisations an example being the excellent work done by Tracy Cox and her Archery for Youth subcommittee and the work begun on The South Auckland Project.

Archery for Young People

Due to popular demand the Archery for Young People subcommittee reinstituted the young people's incentive programme and have made it more accessible to all.

Postal shoots have been expanded and are increasingly well supported.

Jeanette Franklyn and her team did a magnificent job with the College Sport Auckland weekly archery tournament and finals day despite losing a week to COVID-19. The sight of 150+ young archers and their support crews from a wide range of Auckland secondary schools shooting at Cornwall Park was magnificent.



Stakeholders and Strategic Partnerships

Archery New Zealand remains beholden to its many stakeholders some of whom are in this room. Our members will always be our greatest asset.

It has been the goal of the board to reinforce, maintain and enhance our existing relationships with:

- | | |
|--------------------------|---------------------------|
| • World Archery | World Archery Oceania |
| • Sport NZ | High Performance Sport NZ |
| • World Anti-Drug Agency | Drug Free Sport NZ |
| • NZ Olympic Committee | College Sport |
| • Archery Australia | Our clubs |

and to this end the board has communicated regularly and effectively with these bodies.

Tournaments & Events

New Zealand athletes participated in the following events during 2020 - 2021

- World Archery Sydney Indoor Archery Festival
- Bangkok 2020 Asia Cup Leg One
- World Archery Oceania Championships (postponed, then cancelled)
- World Archery Indoor Archery World Series Online
- New Zealand Interclub Challenge
- Master's Games
- Australian Open National Championships
- World Field Championships (postponed until 2023)
- World Archery Oceania Congress
- New Zealand Youth Postal
- New Zealand Schools Postal
- College Sport Auckland
- Archery New Zealand National Outdoor Target Championships

2020 Tokyo Olympics

The on again off-again Olympics have presented challenges to Archery New Zealand on almost every level but compared with other sports and the New Zealand Olympic Committee itself our challenges have been minor. We are a small country with slender resources when it comes to mega events and it is to the credit of our athletes that they have kept training and never given up.

The primary challenge for Archery New Zealand is that the board has no role to play in the nomination and selection of athletes who we consider capable of representing our country at this keynote event. The process is:

- the board appoints the selection panel and the selection panel, independent of the board, makes its nomination to the New Zealand Olympic committee.
- The NZ Olympic committee determine which athletes will make the final cut and this can be a brutal process.
- The New Zealand Olympic committee remains adamant that athletes sent to Tokyo must have the potential to achieve a top 16 place and be trending towards top eight.
- This decision is out of both the board's and the selection panel's control.
- As there is still an opportunity for our shortlist athletes to achieve qualifying scores at the Nationals and I would ask that we all get behind them and support them fully.
- The board has, and will continue to, support them in every way we can.

Trans-Tasman Challenge

Our young athletes look forward to the Trans-Tasman Challenge and the next iteration of this is planned to occur this year in Australia. At present we have no information to share.

World Archery 2020 Hyundai World Cup Events

The board has determined, on health and safety grounds, not to select teams for any events between now and the end of August. This decision to participate internationally will be constantly under review.

World Archery 2021 Youth World Championships

World Archery 2021 Youth World Championships have been re-scheduled to take place in Wroclaw, Poland which has among the worst COVID-19 infection figures in the world. The board of Archery New Zealand has determined not to select a team for this event for health and safety reasons.

ACTIVE SPECIALIST PROJECTS

The Archery New Zealand Archive Project

The board has undertaken a project that will see an online archive developed that will record the history of archery in this country. This project is in the early days of planning and sourcing of funding. If you have shoeboxes full of photographs and memorabilia tucked away somewhere in your home, dust it off because at some point it may be photographed and find an additional home online.

The South Auckland Project

Working with CLM from Counties Manukau, events and school connections have been identified for archery experiences with a development pathway for new archers. The project is currently awaiting equipment to arrive from overseas.

Cushla Matheson, World Archery Development Officer for Oceania

World Archery Excellence Centre for Oceania

A working group is being established to complete scoping documents and a feasibility study for this project. Meetings have taken place in relation to two possible partnerships for shared spaces to host the Excellence Centre with enough land and space in each for both indoor and outdoor ranges.

Cushla Matheson, World Archery Development Officer for Oceania

Lisa Walker

Lisa's recent resignation has left a gaping hole in the organisation. Her work in the time that she has been General Manager has been exemplary both in its breadth and in the level of generosity that she has brought to her work. Lisa has been fantastic to work with and her professionalism has set a benchmark for the future. I would like to say a personal thank you to Lisa for her companionship, her compassion, and her capacity to go the extra mile.

It is also fair to say that we have lost other extraordinary people this year and this cannot be allowed to continue. It is up to each and every one of us to behave in ways that are respectful, kind and generous and it saddens me deeply to note that, in only a few cases, this has not been the case.

The organisation is seriously worse off because of it.

We must do better.

Lexie Matheson ONZM

Chair

Archery New Zealand

20 April 2021



A MESSAGE FROM DR GEORGE CORBETT, HEALTH, SAFETY & WELL-BEING ADVISOR

It is with considerable concern that I write to you regarding a serious Health and Safety issue affecting the Executive of Archery NZ.

It is somewhat concerning to me that the only persons I can address this to are the Executive Team themselves, the very persons affected in this instance, but we have a “duty of care” to all our members which includes them.

For all my time that I have been Archery NZ’s Health and Safety Advisor (2 years) I have been hearing of many instances of:

- Bullying,
- Harassment,
- Over-work,
- and constant complaints

directed at the board of the organisation.

The factors listed above are all well known, documented, causes of stress and that indicates that this is a serious Health and Safety issue that must be addressed as a matter of urgency to mitigate the risk to the health of the board of Archery NZ. This is NOT a safe environment for them to be in. In an employment environment immediate action would be required.

I have seen three (if we now count Lisa Walker), General Managers come and go, along with a constant stream of dedicated, and enthusiastic, Archery NZ Board Members, all of whom have cited extreme stress related to their role. I understand that the incumbent Chair of the Board, has lasted some 11 months which is reflected in her dedication to the role, all the rest of the Board have had much shorter tenures.

All the persons concerned with the smooth running of this organisation are volunteers, except for the General Manager, which has been a part-time paid role, and we all do this for the love of our sport.

With the Annual General Meeting upon us, the incoming Board, along with our members must address this issue and “take all practical steps” to mitigate the risk to our Board member’s health.

Dr. George S Corbett

Ph.D. (Ergs), M.Mgt. (OSH), B.Phys. Ed. (Coaching)

Health & Safety Advisor Archery New Zealand/Drug Free Sport Co-ordinator.

Archery New Zealand Incorporated

Financial Statements

For the Year Ended 30 June 2020

ARCHERY NEW ZEALAND INCORPORATED

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020**

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ARCHERY NEW ZEALAND INCORPORATED

DIRECTORY AS AT 30 JUNE 2020

IRD Number: 050-774-902

Nature of Business: National Sports Body

Registered Office: Craig and Associates
8 Telford Avenue
Balmoral
Auckland 1041

Acting Chair: Lexie Matheson

Board Members: Sier Vermunt; Lisa Walker, Tracy Cox

Bankers: Kiwibank Limited and ANZ Bank Limited

Accountants: Craig and Associates
8 Telford Avenue
Balmoral
Auckland 1041

ARCHERY NEW ZEALAND INCORPORATED

COMPILATION REPORT

Compilation report to the of Archery New Zealand Incorporated.

Scope

On the basis of information you provided we have compiled, in accordance with Service Engagement Standard No. 2: Compilation of Financial Information, the financial statements of Archery New Zealand Incorporated for the year ended 30 June 2020.

As described in Note 1 to the financial statements, these financial statements are a special purpose report .

Responsibilities

You are solely responsible for the information contained in the financial statements and have determined that the accounting policies employed are appropriate to meet your needs and to the purpose for which the financial statements were prepared.

No Audit or Review Engagement Undertaken

Our procedures use accounting expertise to undertake the compilation of the financial statements from information you provided. Our procedures do not include verification or validation procedures. No audit or a review engagement has been performed, and accordingly no assurance is expressed.

Disclaimer

As mentioned earlier in our report, we have compiled the financial information based on information provided to us which has not been subject to an audit or review engagement. Accordingly, neither we, nor any of our employees accept any responsibility for the reliability, accuracy or completeness of the compiled financial information nor do we accept any liability of any kind whatsoever, including liability by reason of negligence, to any person for losses incurred as a result of placing reliance on the compiled financial information.

Departure from Reporting Framework

The accounting policies adopted are not in conformity with generally accepted accounting practice. Accordingly the financial statements should only be relied on for the expressly stated purpose.

Craig and Associates
Chartered Accountants

30 November 2020

ARCHERY NEW ZEALAND INCORPORATED

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2020

	Note	2020	2019
INCOME			
International Events		85,725	173,356
National Championships		870	38,377
Membership Fees Received		41,245	29,527
Indoor Championships		4,778	8,365
Grants		25,776	15,905
World Indoor Champs - Rental		-	10,766
Equipment Levies		3,009	4,366
National Fields Tournaments		-	2,374
Courses & Training		587	2,052
Judges Levies		6,240	7,396
Archery Magazine, Subscription & Advertising		237	1,684
Tournament Fees		19,761	2,970
Other Income		1,583	-
		189,810	297,138
COST OF SALES			
International Tournaments & Associated Costs		48,795	192,931
National Tournaments & Associated Costs		21,865	40,776
Trans Tasman Tournament & Associated Costs		66,979	-
Refunds		968	-
Indoor Championship		9,956	10,412
Other Direct Costs		883	-
Cost of Sales		149,445	244,119
GROSS MARGIN		40,365	53,019
INVESTMENT AND OTHER INCOME			
Interest Received		242	4,065
TOTAL INCOME		40,607	57,084

The accompanying notes form part of these financial statements.
The above information has been prepared without performance of audit or review engagement procedures and must be read subject to the compilation report.

Craig and Associates
Chartered Accountants

ARCHERY NEW ZEALAND INCORPORATED

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2020

	Note	2020	2019
EXPENSES			
Accountancy Fees		655	713
Advertising		-	210
Advertising & Promotion		1,410	-
Affiliations		-	1,449
Audit Fees - Other		-	1,800
Bank Fees		(103)	75
Board Meetings, Travel & Accommodation		3,723	10,473
Coaching Commission		172	2,560
Contractors Fees		70,925	27,190
Depreciation		10,207	20,546
Freight & Courier		168	-
General Expenses		1,103	437
Insurance		3,583	3,504
JAMA Expenses		77	5,137
Judges		6,608	1,771
Legal Fees - Deductible		-	3,300
Mileage		819	-
Office Expenses		288	-
Plins, Badges & Trophies		1,378	1,902
Postal Shoots		116	949
Printing & Stationery		37	-
Repairs & Maintenance		227	461
Secretarial		-	595
Sport NZ		1,740	2,114
Stripe Fees		1,781	2,068
Subscriptions		333	-
Tidy HQ Hosting		-	988
Training Camp		1,435	6,050
Uniforms		6,938	-
Venue Hire		68	-
Website		600	815
World Archery		1,145	1,708
World Indoor Championships		-	3,750
TOTAL EXPENSES		<u>115,432</u>	<u>100,565</u>
NET SURPLUS (DEFICIT)		<u><u>\$(74,826)</u></u>	<u><u>\$(43,481)</u></u>

The accompanying notes form part of these financial statements.

The above information has been prepared without performance of audit or review engagement procedures and must be read subject to the compilation report.

Craig and Associates
Chartered Accountants

ARCHERY NEW ZEALAND INCORPORATED

STATEMENT OF MOVEMENTS IN ACCUMULATED FUNDS FOR THE YEAR ENDED 30 JUNE 2020

	Note	2020	2019
Net Surplus (Deficit) for the Period		(74,826)	(43,481)
<i>Total Recognised Revenue and Expenses</i>		<u>(74,826)</u>	<u>(43,481)</u>
ACCUMULATED FUNDS AT START OF PERIOD		158,961	202,442
		84,135	158,961
ACCUMULATED FUNDS AT END OF PERIOD		<u>\$84,135</u>	<u>\$158,961</u>

The accompanying notes form part of these financial statements.
The above information has been prepared without performance of audit or review engagement procedures and must be read subject to the compilation report.

Craig and Associates
Chartered Accountants

ARCHERY NEW ZEALAND INCORPORATED

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2020

	Note	2020	2019
ACCUMULATED FUNDS			
Accumulated Surplus		84,135	158,961
CURRENT LIABILITIES			
Accounts Payable		5,696	12,400
GST Payable		-	2,228
Deferred Income		20,272	110,407
Entry Fees Received In Advance		-	4,778
Membership fees in Advance		-	9,059
		25,968	138,872
TOTAL FUNDS EMPLOYED		\$110,104	\$297,833
CURRENT ASSETS			
ANZ Term Deposit		36,776	36,776
Kiwibank Current Account		40,645	55,358
Kiwibank Term Deposit		-	59,136
Kiwibank WMG2017		7,693	6,687
Prepayments		-	80,999
Accounts Receivable		2,245	28,947
GST Refund Due		2,796	-
		90,155	267,903
NON CURRENT ASSETS			
Property, Plant and Equipment			
As per Schedule (at Book Value)	2	19,949	29,930
TOTAL ASSETS		\$110,104	\$297,833

Chairperson _____ Date _____

Treasurer _____ Date _____

The accompanying notes form part of these financial statements.
The above information has been prepared without performance of audit or review engagement procedures and must be read subject to the compilation report.

Craig and Associates
Chartered Accountants

ARCHERY NEW ZEALAND INCORPORATED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

1 STATEMENT OF ACCOUNTING POLICIES

These are the financial statements of Archery New Zealand Incorporated.
Archery New Zealand Incorporated is an Incorporated Society established under the Incorporated Societies Act 1908.

These financial statements are a special purpose report .

Historical cost

These financial statements have been prepared on a historical cost basis, except as noted otherwise below. The financial statements are presented in New Zealand dollars (NZ\$) and all values are rounded to the nearest NZ\$, except when otherwise indicated.

The accounting principles recognised as appropriate for the measurement and reporting of earnings and financial position on an historical cost basis have been used, with the exception of certain items for which specific accounting policies have been identified.

Property, Plant, Equipment and Depreciation

Property, plant and equipment are included at cost less aggregate depreciation provided at the maximum rates allowed by the Inland Revenue Department. Property, plant and equipment that are leased under a specified lease for the purposes of the Income Tax Legislation are capitalised and depreciated. The depreciation rates used are shown in the Schedule of Property, Plant and Equipment.

Income Tax

The has charitable status and is therefore exempt from income tax.

Accounts Receivable

Accounts receivable are stated at their estimated realisable value.

Goods and Services Tax

Financial information in these accounts is recorded exclusive of GST, with the exception of receivables and payables, which include GST. GST payable or receivable at balance date is included in the appropriate category in the Balance Sheet.

Changes in Accounting Policies

There have been no specific changes in accounting policies and they have been applied on a consistent basis with those of the previous period.

2 PROPERTY, PLANT AND EQUIPMENT SUMMARY

2020	Cost	Accum Depn	Book Value
Plant & Equipment - at Cost	152,829	132,880	19,949
2019			
Plant & Equipment - at Cost	152,603	122,673	29,930

3 CONTINGENT LIABILITIES

There are no contingent liabilities at year end (30 June 2019: \$Nil).

4 CAPITAL COMMITMENTS

There are no capital commitments at year end (30 June 2019: \$Nil).

The above information has been prepared without performance of audit or review engagement procedures and must be read subject to the compilation report.

Craig and Associates
Chartered Accountants

ARCHERY NEW ZEALAND INCORPORATED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020**

5 RELATED PARTIES
There are no related party transactions at year end (30 June 2019: \$Nil).

ARCHERY NEW ZEALAND INCORPORATED

**Taxation Depreciation Schedule
For the Year Ended 30 June 2020**

	Private Use %	Date	Orig Cost	Open W.D.V	Add'ns (Sales)	Profit(Loss) on Sale	Dep Method	YTD Dep	Accum Depn	Close W.D.V
Plant & Equipment - at Cost										
Website upgrade (2018)			19938	9553			50.00 D	4777	15162	4776
Tripids for timing units (6)			810	418			25.00 D	105	497	313
Timing equipment			11665	1664			20.00 D	333	10334	1331
Target stands			18451	1561			67.00 D	1046	17936	515
Target frames			8655	7			67.00 D	5	8653	2
Eleven targets (75)			24324	1762			67.00 D	1181	23743	581
Damage Bosses 2013			14312	17			67.00 D	11	14306	6
Damage Bosses 2009			27676	3157			20.00 D	631	25150	2526
Damage backstops 2017			7081	427			67.00 D	286	6940	141
Containers			8706	4631			10.00 D	463	4538	4168
Chronotir LED timers (3)			6470	3260			25.00 D	815	4025	2445
40ft container			4515	3473			10.00 D	347	1389	3126
Safety Mesh Fencing		29/08/2019	226		226		100.00 D	207	207	19
			<u>152829</u>	<u>29930</u>	<u>226</u>			<u>10207</u>	<u>132880</u>	<u>19949</u>

The above information has not been audited, refer accompanying disclaimer of liability.

Profit & Loss - BUDGET													
Archery New Zealand Incorporated													
For the Year 1 July 2021 - 30 June 2022													
	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Annual Total
Income													
Equipment & Sales													
Badges & Pins Revenue	\$17.00	\$17.00	\$0.00	\$104.00	\$22.00	\$113.00	\$91.00	\$52.00	\$104.00	\$22.00	\$17.00	\$0.00	\$559.00
Total Equipment & Sales	\$17.00	\$17.00	\$0.00	\$104.00	\$22.00	\$113.00	\$91.00	\$52.00	\$104.00	\$22.00	\$17.00	\$0.00	\$559.00
Grants and Donations													
Grants - Other	\$30,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,000.00
Grants - Sport NZ	\$20,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,000.00
Total Grants and Donations	\$50,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50,000.00
High Performance													
Athlete Contributions	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19,400.00	\$0.00	\$0.00	\$19,400.00	\$19,400.00	\$19,400.00	\$19,400.00	\$97,000.00
International events	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Uniforms Revenue	\$0.00	-\$51.00	\$0.00	\$0.00	\$0.00	\$600.00	\$0.00	\$0.00	\$600.00	\$600.00	\$600.00	\$600.00	\$2,949.00
Total High Performance	\$0.00	-\$51.00	\$0.00	\$0.00	\$0.00	\$20,000.00	\$0.00	\$0.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$99,949.00
Interest Received													
Interest Received - Term Deposit	\$2.80	\$3.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$25.80
Total Interest Received	\$2.80	\$3.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$2.00	\$25.80
Membership Fees													
Adult Membership Fees	\$338.10	\$88.20	\$5,600.00	\$7,875.00	\$5,180.00	\$1,295.00	\$1,050.00	\$350.00	\$455.00	\$280.00	\$88.20	\$88.20	\$22,687.70
Junior Membership Fees	\$18.20	\$85.40	\$2,450.00	\$2,275.00	\$1,151.50	\$451.50	\$350.00	\$105.00	\$147.00	\$91.00	\$45.50	\$17.50	\$7,187.60
Total Membership Fees	\$356.30	\$173.60	\$8,050.00	\$10,150.00	\$6,331.50	\$1,746.50	\$1,400.00	\$455.00	\$602.00	\$371.00	\$133.70	\$105.70	\$29,875.30
Other Income													
Athlete Training Courses	\$0.00	\$630.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$630.00
Coaching Training Courses	\$0.00	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00	\$0.00	\$0.00	\$250.00	\$0.00	\$1,000.00
Olympic Solidarity Course	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Stripe Fees Reimbursement	\$12.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.50
Seminar fees and sponsorship	\$0.00	\$0.00	\$0.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$0.00	\$0.00	\$3,000.00
Sundry Other Income	\$87.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$87.00
Total Other Income	\$99.50	\$880.00	\$0.00	\$1,500.00	\$250.00	\$0.00	\$0.00	\$250.00	\$0.00	\$1,500.00	\$250.00	\$0.00	\$4,729.50
Tournament Income													
Archery in Schools	\$0.00	\$70.00	\$30.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$347.83	\$173.91	\$0.00	\$0.00	\$621.74
Postal Shoots Revenue	\$0.00	\$100.00	\$275.00	\$170.00	\$0.00	\$0.00	\$0.00	\$320.00	\$0.00	\$0.00	\$0.00	\$0.00	\$865.00
WA Registrations Received	\$0.00	\$261.00	\$0.00	\$0.00	\$87.00	\$0.00	\$87.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$435.00
Equipment Levies Revenue	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$5,000.00
Judges / Technical Levies Received	\$750.00	\$1,358.00	\$130.00	\$696.00	\$696.00	\$844.00	\$912.00	\$2,990.00	\$3,076.00	\$608.00	\$0.00	\$0.00	\$12,060.00
Indoor championships	\$4,500.00	\$4,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,000.00
National championships	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,250.00	\$11,250.00	\$0.00	\$0.00	\$0.00	\$22,500.00
National Fields Tournament	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Tournament Fees Received	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sponsorship/Grants Received - Tourname	\$750.00	\$750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$0.00	\$11,500.00
Banquet Fees / hospitality	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,500.00	\$2,500.00	\$0.00	\$0.00	\$0.00	\$5,000.00
NZ Sport Collective	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00	\$10,000.00
Trans Tasman Test	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Tournament Income	\$7,000.00	\$8,039.00	\$435.00	\$866.00	\$5,783.00	\$844.00	\$999.00	\$23,560.00	\$23,673.83	\$781.91	\$0.00	\$5,000.00	\$76,981.74
Total Income	\$57,475.60	\$9,061.60	\$8,487.00	\$12,622.00	\$12,388.50	\$22,705.50	\$2,492.00	\$24,319.00	\$44,381.83	\$22,676.91	\$22,756.70	\$25,107.70	\$264,474.34
Less Operating Expenses													
Contract Fees - GM	\$4,750.00	\$4,750.00	\$4,750.00	\$4,750.00	\$4,750.00	\$4,750.00	\$4,750.00	\$4,750.00	\$4,750.00	\$4,750.00	\$4,750.00	\$4,750.00	\$57,000.00
Contract Fees - Admin Assistant	\$2,417.00	\$2,417.00	\$2,417.00	\$2,417.00	\$2,417.00	\$2,417.00	\$2,417.00	\$2,417.00	\$2,417.00	\$2,417.00	\$2,417.00	\$2,417.00	\$29,004.00
Equipment Repairs and Maintenance	\$0.00	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$435.00	\$0.00	\$0.00	\$870.00	\$0.00	\$0.00	\$1,505.00



Archery NZ

Proposed for contract costs

Based on 2019/2020 Nos less 30%

Category added 2021

Included in national outdoors

Profit & Loss - BUDGET													
Archery New Zealand Incorporated													
For the Year 1 July 2021 - 30 June 2022													
	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Annual Total
Archery NZ													
Website Expenses	\$0.00	\$0.00	\$0.00	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$600.00
Total Operating Expenses	\$765.25	\$341.25	\$91.25	\$2,691.25	\$291.25	\$91.25	\$146.25	\$91.25	\$151.25	\$3,936.25	\$116.25	\$91.25	\$8,804.00
Tournament Expenses													
National championships expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14,000.00	\$14,000.00	\$0.00	\$0.00	\$0.00	\$28,000.00
Indoor championships expenses	\$4,500.00	\$4,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,000.00
National Fields Tournament expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Trans Tasman Tournament Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Youth national championship expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Nationals Profit Share	\$0.00	\$0.00	\$0.00	\$652.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Banquet/Hospitality Costs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,956.52	\$0.00	\$2,608.70
Judges / Technical support	\$0.00	\$800.00	\$0.00	\$0.00	\$750.00	\$0.00	\$0.00	\$0.00	\$6,850.00	\$5,000.00	\$0.00	\$0.00	\$5,000.00
Live Streaming	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sport Collective	\$0.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$3,000.00
Catering	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Certificates	\$69.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$69.00
Certificates - JAMA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Container Transport	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Courier/Postage (426)	\$16.00	\$122.00	\$0.00	\$10.00	\$20.00	\$10.00	\$200.00	\$50.00	\$10.00	\$10.00	\$20.00	\$0.00	\$468.00
Equipment Hire	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gifts Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Medals	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Pins & Badges	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,300.00
Postal shoots	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$120.00	\$0.00	\$0.00	\$0.00	\$0.00	\$120.00
Sundry Expenses - Tournament	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Tournament Refunds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Venue Hire	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
WA Registrations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
Total Tournament Expenses	\$4,585.00	\$5,422.00	\$1,000.00	\$662.17	\$1,270.00	\$3,310.00	\$1,200.00	\$14,170.00	\$20,860.00	\$5,210.00	\$1,976.52	\$1,000.00	\$60,665.70
Total Operating Expenses	\$12,631.25	\$13,229.25	\$9,395.75	\$13,835.92	\$9,004.20	\$33,146.65	\$9,326.25	\$21,727.90	\$48,372.31	\$39,980.38	\$29,699.78	\$28,637.42	\$268,987.06
Total Operating Profit	\$44,844.35	-\$4,167.65	-\$908.75	-\$1,213.92	\$3,384.31	-\$10,441.15	-\$6,834.25	\$2,591.10	-\$3,990.48	-\$17,303.47	-\$6,943.08	-\$3,529.72	-\$4,512.72
LESS Depreciation													
Net Profit	\$44,844.35	-\$4,167.65	-\$908.75	-\$1,213.92	\$3,384.31	-\$10,441.15	-\$6,834.25	\$2,591.10	-\$3,990.48	-\$17,303.47	-\$6,943.08	-\$5,379.72	-\$6,362.72
Cumulative Profit (CASHFLOW)	\$44,844.35	\$40,676.70	\$39,767.95	\$38,554.03	\$41,938.33	\$31,497.19	\$24,662.94	\$27,254.04	\$23,263.55	\$5,960.09	-\$983.00	-\$6,362.72	



