



DEVELOPMENT TEAM SELECTION CRITERIA

Archery NZ has four men's Recurve archers who secured places 5-8 at the Selection Event for the 2020 Archery NZ Team. This level is now known as the 'Development Team' and they earned the right to attend Asia Cups in 2020 and other World Archery Events of this level. To enable further development the opportunity to shoot Mixed Teams at these events is important, thus Archery NZ are calling for Intentions to Apply from women's recurve archers to join the development team.

This Policy sets out how Archery NZ will consider Archers for selection to the 2020 Archery New Zealand Development Team.

This Policy overrides any correspondence, discussions and representations (whether written or oral) by Archery NZ regarding selection for the International Event.

This Policy may be amended at any time by the Selection Panel or the Board of Archery NZ. Amendments or a revised Policy (including the amendments) will be published on the Archery NZ website with an updated version number and date and distributed to archers who have already lodged an "Intention to Apply" form for the International Event.

1. Definitions

In this Policy, the following definitions apply:

“Appellant” means the person appealing the decision. The appeals process is outlined in clause 13.

“Archer” means an individual who wishes to be considered for selection to a New Zealand Team.

“Archery NZ” means Archery New Zealand Incorporated.

“Archery NZ Constitution” means the constitution of Archery NZ.

“Archery NZ International Event Selection Registration Form” means the form set out in Appendix B which must be completed by every Archer wishing to be considered for selection to a New Zealand Team, on completing the Selection Criteria for the International Event.

“Archery NZ Regulations” means the rules and regulations of Archery NZ.

“Archery NZ Team Member Agreement & Code of Conduct 2020” means the Agreement as set out in Appendix C which must be completed by every Archer seeking selection to a New Zealand Team.

“Archery NZ Website” mean the Archery NZ Website at <http://www.archerynz.co.nz>

“Board” means the Board of Archery NZ.

“CAS” means the Court of Arbitration for Sport.

“General Manager” means the General Manager of the Board of Archery NZ.

“DFSNZ” means Drug Free Sport New Zealand.

“Dispensation Form” means the Archery NZ Application for Dispensation Form as set out in Appendix D.

“Division” means the age group and bow type the archer is competing in.

“Exceptional Circumstances” means any one or more of the following:

- a. injury or illness;
- b. equipment failure;
- c. travel delay;
- d. bereavement or personal misfortune; and/or
- e. any other factors reasonably considered to cause, or be likely to cause, an Archer not to perform at their optimal level.

“Intention to Apply” means the Archery NZ Intention to Apply Form as set out in Appendix A which must be completed by every Archer wishing to be considered for selection to a New Zealand Team.

“International Event” means the specified tournament named in the Policy.



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“IOC” means International Olympic Committee.

“LOC” means the Local Organising Committee of the International Event.

“NZOC” means New Zealand Olympic Committee.

“Official Invitation Package” means the information supplied by World Archery when an International Event is announced as taking place, and specifies key information about the event.

“Overseas Archer” means an archer currently living and/or competing outside of New Zealand who would still like to be considered for selection to a New Zealand Team.

“Panel” mean Selection Panel.

“Selection Criteria” means the criteria described in clause 6 of this Policy.

“Selection Dates” means the selection dates specified in this Policy.

“Selection Panel” means those persons who have been appointed by Archery NZ to select Archers for New Zealand Teams.

“Sports Tribunal” means the Sports Tribunal of New Zealand as described in the Sports Anti-Doping Act 2006.

“The Team” means the team that is selected by Archery NZ which includes Archers and may also include Coaches, Team Manager/s, Assistant Team Manager/s or other officials selected by Archery NZ.

“Tournament Event” means an event registered with Archery NZ or World Archery.

“Trial Event” means a selection trial as described in clause 7.1.

“WA” means World Archery (<http://www.worldarchery.org>).

“WADA” means World Anti-Doping Agency.

“WADA Code” means the World Anti-Doping Code (as amended from time to time).

“Working hours” means the hours from Monday 8:30am to Friday 5:00pm (including those hours occurring on a public holiday).



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2. Objective

The principal aims of selection is:

- Archery NZ Team representation at **Asia Cups 2020 & World Archery events of this level**

3. Competition

Ranking Round, Individual and Teams Match play.

4. Allocated Places

Archery NZ can nominate up to 4 archers in the following category:

- Recurve – Women

5. Timetable

Stage 1: Complete an “Archery NZ International Event Selection Registration Form” form (Appendix B) and return by **5pm Sunday 19th January 2020** to the Selection Panel Convener at selectionpanel@archerynz.co.nz along with a signed 2020 Archery NZ Team Agreement & Code of Conduct & copy of a valid passport.

Stage 2: By the end of January 2020:

- a) the Selection Panel will meet, and make a recommendation to the Board and,
- b) the Board of Archery NZ will make a ratification decision.

Stage 3: Notification to successful and unsuccessful archers by the Selection Panel Convener.

Stage 4: Formal notification of selection in writing to successful archers from Archery NZ.

6. Eligibility

To be eligible to be considered for selection to these International Event by Archery NZ under this Policy, an Archer must:

- a. be a current and full financial member of Archery NZ;
- b. be a New Zealand Citizen or Permanent Resident;
- c. hold a valid passport which at the date of the event has at least 6 months before expiry is due;
- d. not have any outstanding liabilities to Archery NZ at the time of leaving for the event;
- e. not be under investigation for any breach of, nor to have breached, any rule under the Archery NZ Constitution, the Archery NZ Regulations, or any rules or regulations of World Archery, the IOC or the NZOC;
- f. not be under investigation or have been charged for any breach of, or anti-doping rule violation under, any part of the Archery NZ Anti-Doping Regulation (which



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- includes the Sports Anti-Doping Rules), the DFSNZ or WA Anti-Doping Regulations, or the WADA Code;
- g. meet the Selection Criteria and requirements as detailed in this Policy;
 - h. have completed and returned by the required dates all relevant paperwork including The Team Member Agreement & Code of Conduct 2020;
 - i. each under 16 year old would be accompanied by a parent or a legal guardian per archer (1 individual parent or Guardian per archer or per family of archers);

7. Selection Criteria

In order to be considered for this International Event, archers must now adhere to the following rules:

1. Formally apply to the Archery NZ Selection Panel as set out above by submitting the Archery NZ International Event Selection Registration Form (Appendix B) before the date specified in Section 5 above along with a signed copy of the Archery NZ Team Member Agreement & Code of Conduct 2020 & a copy of your current passport.
2. Provide any reasonable information requested in a timely manner to Archery NZ and/or the Selectors to show they are still shooting and making progress between selection and the International Event itself.
3. Compete in the appropriate discipline (target for a target event, and field for a field event) at the Archery NZ National Outdoor Championships in the year of the International Event for the type of event this Policy describes.
4. Submit the following scores:

Submit the 4 highest scores shot for a 72 arrow round at 70m between 1st January 2019 an 19th January 2020, 3 of which must be at no less than a major tournament, domestically or internationally, with a maximum of 1 at an RMT. Please note that for criteria requiring two (2) or more scores, a maximum of two (2) scores only can be attained at any one Tournament Event, and at least one score must be attained at a separate event at a different location or at least a week apart.

7.1

If there are more archers qualifying in the one gender/division than there are places available, archers with the higher qualifying scores will be selected. If any archers in the same division submit the same 4 qualifying scores those archers will be asked to provide their next highest score with the one with the highest 5th score being selected.

7.2.

Achieving the above scores in the required qualifying period does not mean automatic selection to the New Zealand Team for these International Events.



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7.3. Discretionary selection

In the event places are available in some divisions that have not been filled through meeting all of the selection criteria in this policy, the Selection Panel may choose to select archers who have met the majority of the criteria for the purpose of making up Teams to compete in the Teams match play.

8. Nomination of Archers

Any Archer wishing to be considered for selection must have completed the following by the dates specified in Section 5 above:

- Obtained the required scores within the qualifying period; and
 - Submitted an Archery NZ International Event Selection Registration Form & a signed Archery NZ Team Member Agreement & Code of Conduct 2020.

On receipt of the required forms the Archer will receive an acknowledgement by receipt email. If the Archer does not receive this email within 3 days of submitting the forms they need to follow up with the Selection Panel Convener.

By entering the selection process, the archer acknowledges that they:

- a. have read the selection Policy;
- b. have read The Team Member Agreement & Code of Conduct 2020 (Appendix C);
- c. have had reasonable opportunity to understand or seek advice in relation to the selection Policy and process; and
- d. agree to be bound by the terms and conditions of this Policy and The Team Member Agreement & Code of Conduct 2020.

8.1. Withdrawal from the International Event

If any of the selected archers then withdraw from the International Event, the Selection Panel reserves the right if it so wishes to select another archer who has met the criteria, into the team once ratified by the Board of Archery NZ.

8.2. Sending of a Team to this International Event

The Board of Archery NZ in consultation with the Selection Panel – in exceptional circumstances – reserves the right to not send an Archery NZ Team to these International Events.

8.3. Team selections

By accepting their selection archers thereby agree to disclose as soon as practicable all information relating to or touching upon:

1. training fitness;
2. injury status;
3. illness status;
4. prescription medications

Or any other item that has any potential to adversely affect training or competition at any time up until and including participation in the International Event. All selected archers must at all times declare any medications they are taking, in particular the use of any restricted medications and submit these via email to the Drug Free Sport NZ (DFSNZ) liaison at administration@archerynz.co.nz. Medications can be checked at <https://drugfreesport.org.nz/medication-check>



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8.4. NZ archers based overseas

If an Archer is currently living and/or competing outside of New Zealand and would like to be considered for selection to a New Zealand Team, the following additional points apply:

- The overseas tournaments used for qualification scores by the Archer must be WA registered, and evidence provided of same;
- The Archer must provide a copy of the official results with their Archery NZ International Event Selection Registration Form;
- If the Archer is unable to travel to New Zealand for the Archery NZ National Outdoor Championships they are required to submit a "Dispensation Form" prior to those National Championships, which needs to be approved by both the Selection Panel and the Board of Archery NZ;
- The Archer must be a full financial member of Archery NZ; and
- The Archer must adhere to all parts of this Selection Policy.

9. Exceptional Circumstances

If an Archer considers there are any Exceptional Circumstances that are relevant to their selection, they must notify the Convener of the Selection Panel in writing as soon as possible and within 48 hours (two days) upon the specific Exceptional Circumstances arising. The Archer must provide full details of the Exceptional Circumstances and the effect or potential effect on the Archer and their potential selection. If the Exceptional Circumstances prevent an Archer from competing in the Archery NZ National Outdoor Championships in the year of this International Event, the Archer is also required to submit an Archery NZ Dispensation Form (Appendix D) found on the Archery NZ Website.

9.1. Taking Exceptional Circumstances into account

The Convener of the Selection Panel shall refer any claim for Exceptional Circumstances that is made in accordance with this Policy to the Selection Panel and they may, at their discretion, take it into account in considering its decisions. If a claim is not made in accordance with this Policy the Selection Panel cannot take those Exceptional Circumstances into account.

10. Injury, Illness or Other Factors

In addition, and whether or not a claim for Exceptional Circumstances has been made, if at any stage following the selection announcement should there be any doubt over the ability of an Archer to compete to the best of their ability due to an injury and/or illness the Selection Panel may take such injury, illness or other factor affecting fitness into account in considering its decisions.

However before taking them into account, the Selection Panel must first make enquiry of the Archer as to the status and prognosis of the injury, illness or other factor affecting their fitness. If the Selection Panel wish to do so they may also request a medical examination (at the Archer's expense) to determine based on an assessment of whether or not the injury and/or illness is such that the Archer is physically unable to compete



or is a risk of causing medical harm to themselves, or endangering others. The Selection Panel must also take into account the report from such an examination.

11. No Consideration

The Selectors may not consider an Archer for selection under this Policy if the Archer does not meet the eligibility requirements specified in this Policy.

12. Funding

Selection is on a self-funding basis. For the avoidance of doubt, an Archer who is selected under this Policy is required to cover their own travel, insurance, meals, representative uniform, entry fees, potential penalty fees imposed on them by the tournament LOC, and accommodation. Official accommodation costs will be split equally between the members of the team unless any team members request a single room, in which case those team members will pay the full cost of their accommodation.

13. Announcement

Selected Team Members agree not to make any announcement to the media or public in any form (including on any social media or personal websites) regarding their selection until after Archery NZ has announced the selection on the Archery NZ website. This will be done as soon as possible following the ratification of the team by the Board of Archery NZ, and the subsequent advisement by the Convener of the Selection Panel to each Archer.

14. Appeals

An Archer may lodge an appeal against their non-selection ("Appellant") to Archery NZ on one or more of the following grounds (but no other grounds):

- a. this Policy has not been properly followed and/or implemented;
- b. the Appellant was not afforded a reasonable opportunity to satisfy the requirements in this Policy;
- c. the decision not to select the Appellant was affected by actual bias; and/or
- d. there is no material on which the selection decision could reasonably be based.

Any appeal must be made by an Appellant as follows:

- a. the Appellant must notify the General Manager of Archery NZ in writing of their wish to appeal the Selection Panel's decision not to select the Appellant, within 48 working hours¹ from the date and time that the decision was notified to the Appellant, or the Team was publicly announced (whichever is the earlier);
- b. on receipt of such notice the General Manager shall, as soon as practicable convene a confidential and "without prejudice" meeting between the General Manager and as many of the Selection Panel as are available, the Appellant, and the Appellant's authorized representative (if any). This meeting will be facilitated

¹ See section 14 for definition of "working hours".

- by a person (appointed by the General Manager) who is independent of both Archery NZ and the Archer. The purpose of the meeting is to allow the Selection Panel to explain their decision not to select the Appellant, to allow the Archer to respond, and to see whether the appeal can be resolved by agreement; this meeting may take place in person, via Skype or conference call.
- c. If the appeal is NOT upheld, the appellant will be required to cover any costs associated with the appeal including but not limited to legal fees, travel fees if meeting in person.
 - d. if the appeal is unresolved after the process is followed, the Appellant may appeal the decision by:
 - i. informing the General Manager in writing of their intention to appeal to the Sports Tribunal, within 48 hours (2 days) of the end of the “without prejudice” meeting or within 48 hours (2 days) of such other time period after this meeting as agreed between the General Manager and the Appellant; and;
 - ii. filing and serving on Archery NZ and the Sports Tribunal, a notice of the appeal in the form and manner specified in the rules of the Sports Tribunal, within 48 hours (2 days) of informing the General Manager.
 - d. there is a further right of appeal from a decision of the Sports Tribunal to CAS, in accordance with the rules of the Sports Tribunal.

15. Changes to this document

23-Dec-2019: Version 1.0 of this document.

17. Appendices

- Appendix B:** Archery NZ International Event Selection Registration Form 2020
- Appendix C:** Archery NZ Team Member Agreement & Code of Conduct 2020
- Appendix D:** Archery NZ International Event Dispensation Form 2020



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