Minutes for High Performance Committee

11th January 2022

Present: David Velleman (**DV**), Barabara Scott (**BS**), Cushla Matheson (**CM**), Dale Lightfoot (**DL**), Mike Smerdon (**MS**)

Apologies: Dave Henshaw (DH)

Agenda

- 1. Terms of Reference and Roles and Responsibilities
- 2. Check for items to be covered
- 3. Representation Planning for next 1-6 years
- 4. Representation planning for 2022
- 5. Communication to Archers, Coaches and others
- 6. Para and School archery
- 7. Other business

DV started the meeting with a brief apology if he came across as overly intense at the last meeting as he was very wound up for it. He asked the other members to put him in his place if it happens going forward.

No minutes were completed for the last meeting (14th Dec 2021)

1. Terms of Reference and Roles and Responsibilities

Roles and Responsibilities. DV advised it was his expectation that R&R for this sub-committee were as follows.

- DV, as Chair, was responsible for structure and the main person for documentation. (Although others are welcome to volunteer from time to time).
- The other five members were there primarily for their knowledge, experience and were in essence the intellectual grunt for the sub-committee.

Terms of Reference. DV asked if anyone was aware of a Terms of Reference for the committee, CM stated that there were some when the committee was established and she would locate and distribute them.

2. Check for items to be covered

Selecting athletes based overseas. DL raised the question as to what the approach would be to selecting athletes based overseas, more than just Australia, if they were able and willing to attend overseas tournaments, subject to appropriate performance requirements. After a brief discussion, it was agreed that this was absolutely possible. CM advised she was aware of at least one archer who was potentially looking to be based overseas for several months.

Trans-Tasman Postal Suggestion. MS had raised at the previous meeting the suggestion that we approach Archery Australia (AA) to look at a postal competition, given there was no Trans-Tasman in 2021 or 2022. No action was taken from the last meeting and DV was to pursue with AA. Clive Hudson, was identified as potentially having a contact. It was agreed not to seek to include Senior/Adult archers.

Trans-Tasman / Youth Training Camp. MS asked if there was to be a new initiative following the decision not to proceed with the camp intended for January. CM advised, the organisers were still working through the disappointment of the cancellation and there were not any plans at this stage. The committee agreed that we need to be supportive of any new initiative.

3. <u>Representation Planning for next 1-6 years (2023 to 2028)</u>

(Discussion for items 3-5 was mostly done as one item and these have been split to the appropriate sections).

A Pathways document needs to be established and published, so archers aspiring for representation can know what the HP Committee (now and in the future) is planning to do and looking for from athletes, coaches and from ANZ. An Athlete Development Plan was created in 2021, DV to approach Lexie Matheson for this document as part of a handover. It was observed that AA had some very good information and that DV should ask if we might use their documents as well.

4. <u>Representation planning for 2022</u>

It was agreed that with Omicron creating havoc throughout Europe, Australia and much of the world, it was extremely difficult to plan for any overseas tournaments. The committee agreed that it would not look to participate in any overseas tournaments up to 31st March 2022 and would review this position each month.

As stated in 2. above individuals would be welcome to request to attend any tournaments in this period, however this would be fully at their cost, and they would have to accept the very real risk of cancellation or the inability to return to NZ. Performance criteria (mainly scores) from the currently published Selection Policy (on ANZ website) would be used by the Selectors when reviewing requests.

The Selection Policy document needs to be updated and should have Para Archery added as well as the inclusion of the Traditional Bow type for Field 3D at World Archery events (albeit ANZ is introducing it for all disciplines). Panel members are to review the current selectin document for changes

CM had earlier circulated the results of the recent coaches and there was a good likelihood that coaches would be available to run a Recurve training group like that currently being run for Compound archers. Athletes would be able to self-select themselves for what eventuates.

5. <u>Communication to Archers, Coaches and others</u>

It was agreed that regular communications on what was being worked on by the Committee was very important and that we would aim to send out updates following on from the monthly meeting as a minimum.

Additionally, archers would be canvassed for suggestions on what could ANZ do at the High-Performance level for this year as well provide an indication of their intentions/aspirations for this season.

6. Para and School archery

It was agreed that the Selection Policy document needed to include Para Archers and the Committee needed to include Para archers in the Selection Policy document. DV to have a general discussion with Hana on high-performance and Para archers.

The committee felt that there needed to be some further development in the school archery goal from the Strategic Plan before looking to include in the HP planning

7. Other business

DL/DV advised that the request for a follow-up meeting with NZOC, on our Paris Selection survey response on 15th Dec 2021 was not successful. Tara Pryor (NZOC) stated that the NZOC Board were reviewing options from the feedback on the 15th and it was not possible to meet until the new year. DV to follow up with Tara for a meeting.

Next meeting scheduled for second Tuesday in Feb (8th)